



# ANNUAL REPORT 2018



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## VISION

“TO PROVIDE ADEQUATE WATER AND SANITATION SERVICES TO THE PEOPLE OF ANGELES CITY.”

## MISSION

“TO PROVIDE OUR CUSTOMERS RELIABLE WATER AND SEPTAGE SERVICES THROUGH RESPONSIBLE AND EFFICIENT MANAGEMENT OF OUR RESOURCES.”

## QUALITY POLICY

ANGELES CITY WATER DISTRICT, WHICH AIMS TO PROVIDE ADEQUATE WATER AND SANITATION SERVICES TO THE PEOPLE OF ANGELES CITY, IS FULLY COMMITTED TO PROVIDE OUR CUSTOMERS’ POTABLE WATER AND SEPTAGE SERVICES THROUGH RESPONSIBLE AND EFFICIENT MANAGEMENT OF OUR RESOURCES ASSURING TOTAL CUSTOMERS’ AND OTHER INTERESTED PARTIES’ SATISFACTION, FULFILL ITS COMPLIANCE OBLIGATION AND OTHER APPLICABLE REQUIREMENTS AND CONTINUALLY IMPROVE THE EFFECTIVENESS OF THE QUALITY MANAGEMENT SYSTEM.



# ANNUAL REPORT 2018

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## 2018 ANNUAL REPORT

### A. ADMINISTRATIVE

1. Approved organization charts in effect as of year-end report.
  - a. Organizational Chart- showing unit broad functions  
(see Exhibit A)
  
2. List of employed personnel with pertinent information. The following summarizes the District's staffing. (see Exhibit B)
  - a. Total number of employees/laborers ..... 177
  - b. Number of permanent employees ..... 169
  - c. Job Order ..... 8
  - d. Number of employees with minimum  
Qualifications as per job description  
Adopted by the district ..... 169
  - e. Number of employees nor classified as casuals/  
Temporary who do not meet the minimum  
Qualifications established by the district ..... none
  
3. Has the district adopted a policy prohibiting hiring of  
Personnel related up to the fourth degree of affinity  
Or consanguinity.....N/A
  
- If not, how many of the employees are related to other  
Employees or officials within the fourth degree by  
Affinity or consanguinity .....N/A
  
4. Has the district adopted rules and regulations regarding the following:
  - a. Personnel Matter ..... Yes
  - b. Utility Customer Relations ..... Yes
  - c. General Utility Operation ..... Yes



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During the year, in how many instances (or how many times) have

Exemptions to these rules and regulations

Been granted in special cases? .....N/A

5. Attach list of policy-setting resolution adopted, repealed or amended by the district board including those adopting LWUA's Guidelines (see Exhibit C)

6. Has the district written and reliable records, properly updated the following?

(A field check may be undertaken, if necessary)

- |  | Yes or No |
|--|-----------|
| a. Customer complaint .....                      | Yes       |
| b. Billing and Collection .....                  | Yes       |
| c. Delinquencies in payment of water bills ..... | Yes       |
| d. Meter histories .....                         | Yes       |
| e. Service connections.....                      | Yes       |
| f. Equipment downtime .....                      | Yes       |
| g. Equipment histories .....                     | Yes       |
| h. Bacteriological tests .....                   | Yes       |
| i. System pressure .....                         | Yes       |
| j. Leak reports .....                            | Yes       |
| k. Unaccounted for water .....                   | Yes       |
| l. Pump efficiencies .....                       | Yes       |
| m. Water production .....                        | Yes       |
| n. Water Consumption .....                       | Yes       |
| o. Valve pipeline location .....                 | Yes       |
| p. General accounting .....                      | Yes       |
| q. Stock inventory .....                         | Yes       |
| r. Stores usage .....                            | Yes       |
| s. Employees record .....                        | Yes       |
| t. Minutes of Board Meetings .....               | Yes       |



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7. Does the district employ an auditor on a retainer basis?.....No

## **B. FINANCIAL/COMMERCIAL**

1. Attach the district's financial statements for the report year including

A comparison of the immediate past year (see Exhibit E)

2. For the same one year period, the district's operating revenue was .....432,466,602.59

This was broken down into:

a. Collection from water sales .....393,764,508.81

b. Other revenues .....33,296,014.51

3. For the same one year period, the districts expenditure

Was .....355,867,759.20

Personal Services .....84,678,077.23

Maintenance and other operating Exp. ....209,398,656.29

Financial Expense .....13,549,570.82

4. For the same one year period, the total salaries and wages paid for

The district's employees were .....89,350,339.04

a. Permanent employees .....42,559,926.47

5. Expenses for power/fuel for pumping during the year were.....80,252,766.67

6. Total amount billed during the year .....407,384,919.87

7. Total amount collected (water sales only) during the year .....393,764,508.81

a. Current billings .....335,705,789.94

b. old accounts .....58,058,718.87

8. Total amount uncollected (delinquent) at year end

(Bad debts not included) .....4,624,932.33







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## C. TECHNICAL

1. Has the district adopted, by Board Resolution, a set of design and Construction standard? ..... Yes  
If so, who prepared it? ..... Engineering Department  
Is it being adhered to strictly? ..... Yes

2. Does the water district undertake bacteriological test of its water? ..... Yes  
How often are there tests made per year? ..... Monthly  
Is LWUA being furnished copies of these Test report? ..... Yes

3. State method of water treatment employed by the district, if any. .... Chlorination

4. Does the district undertake regular pump efficiency test? ..... Yes  
How many of these pumps does the district has its system? ..... 37 Deep wells  
How many of these pumps are in operations? ..... All

## D. OPERATIONAL

1. Total water production during the year in cubic meters ..... 22,277,202m<sup>3</sup>  
Total water billed in cubic meters ..... 1,185,884m<sup>3</sup>  
In what year was the existing system constructed? ..... 1936

2. Is the district provided with measuring devices to measure water production? ..... Yes  
If so, what type? ..... Office, Production and Volumetric Method

3. As of year-end, the district has the following existing service connections and related information:

- a. Total number of existing connections ..... 57,211
- b. Number of active connections ..... 56,523
- c. Number of metered connections ..... 56,523
- d. Targeted increase in number of connections ..... 3000





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e. Actual increase in number of connections ..... 1,494

f. Number of flat-rate connections billed ..... N/A

g. Number of delinquent customers ..... 6,508

h. Average number of consumers per connection..... 5

4. Estimated population of district service area ..... 407,847

a. Estimated population served by utility, whether fully or partially ..... 286,055

Because of inadequate facilities, the district had to provide partial service in accordance with the follow-average length of time during each 24-hour/day:

### Number of Connections

- a. Less than 6 hours service ..... N/A
- b. 7-12 hours service ..... N/A
- c. 13-18 hours service ..... N/A
- d. 19-24 hours service ..... N/A

5. Does the district keep written records of requests for repair/leakage services ..... Yes

Do the records show the data when such requests

were made and the nature of the service requested ..... Yes

On the average, how long does it take the district to respond and attend to such request.....within 12 hours

How many such requests were received during the year ..... 4,300

How many of these were attended during the year ..... 4,300



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Republic of the Philippines  
**ANGELES CITY WATER DISTRICT**  
 Water District Industry Average (Large)  
 For the Year 2018

	ACWD	Industry Ave.	Difference	Remarks
<b>PROFITABILITY</b>				
<i>Net Income/Operating Revenues</i>				
Net Income	71,066,581.50			
Operating Revenue	432,949,960.99	10%		6% Passed
	<u>16%</u>			
<i>Interest Exp/Operating Revenues</i>				
Interest Expense	13,542,020.82			
Operating Revenue	432,949,960.99	11%		8% Passed
	<u>3%</u>			
<i>Debt Service Ratio</i>				
Net Income	71,066,581.50			
Interest Expense	13,542,020.82			
Depreciation Expense	46,406,819.61			
Debt Service	30,639,903.87	100%	328%	Passed
	<u>428%</u>			
<i>Debt Service</i>	<b>30,639,903.87</b>	39,936,539.00	9,296,635.13	Passed
<i>Net Income/Net LPIIS</i>				
Net Income	71,066,581.50			
Net Utility Plant in Service	662,033,024.69	7%		4% Passed
	<u>10.73%</u>			
<i>Net Income /month</i>	<b>5,922,215.13</b>	1,552,783.00	4,369,432.13	Passed



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Republic of the Philippines  
**ANGELES CITY WATER DISTRICT**  
 Water District Industry Average (Large)  
 For the Year 2018

**COST CONTROL**

*Operating Ratio*

Total Expense  
 Financial Expenses  
 Operating Revenue

ACWD	Industry Ave.	Difference	Remarks
361,883,379.49			
13,549,570.82			
432,949,960.99	80%	0%	Passed
<u>80%</u>			

*Operating Expense/month*

<u>29,027,817.39</u>	15,314,683.00	(13,713,134.39)	Failed
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*Operating Expi/Conn/month*

Total Expense  
 Financial Expenses  
 Number of Active Connection  
 no. of Months

361,883,379.49			
13,549,570.82			
56,523			
12			
<u>513.56</u>	446	(67.56)	Failed

*Operating Expense/cubic Meter Billed*

Total Expense  
 Financial Expenses  
 cu.m. billed

361,883,379.49			
13,549,570.82			
15,146,175			
<u>23.00</u>	19	(4.00)	Failed





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ANGELES CITY WATER DISTRICT  
Water District Industry Average (Large)  
For the year 2018

## MARKETING EFFORT

	ACWD	Industry Ave.	Difference
Ave. Active Service Connection	56,523.00	24,585.00	31,938.00
Operating Revenues/month	36,079,163.42	18,805,373.00	17,273,790.42
Operating Rev./Conn/month	638.31	502.00	136.31
Operating Rev./Cubic Meter Billed	28.58	24.00	4.58
Cubic Meter Billed/Conn/month	22.33	25.00	(2.67)
Cubic Meter Billed/month	1,262,181.33	605,303.00	656,878.33
Monthly Billing per Connection	600.62	565.00	35.62
Peso Billing/Cubic Meters Billed	26.90	24.00	2.90



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 Water District Industry Average (Large)  
 For the year 2018

## COLLECTION EFFORT

### Average Collection Period

Accounts Receivable  
 Water Sales per day

	ACWD	Industry Ave.	Difference	Remarks
	68,573,887.78			
	1,116,123.07	44	(17.44)	Failed
	<u>61.44</u>			

### On-time Paid

Current Collection  
 Business and Service Income

	166,800,934.62			
	407,384,919.87	60%	-19%	Failed
	<u>41%</u>			

### Collection Efficiency

Collection-Current Year w/o FT  
 Business and Service Income

	335,705,789.94			
	407,384,919.87	80%	-7.59%	Passed
	<u>82%</u>			

### Collection Ratio

Total Collections w/o FT  
 B and S Income plus A/R beg.

	393,764,508.81			
	469,421,546.36	90%	-6%	Failed
	<u>83.88%</u>			

### Peso Collection-Current Year's Sales

	183,528,938.00	152,176,851.94	Passed
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### Peso Collection-Previous Year's Sales

	5,349,017.00	52,709,701.87	Passed
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**ANGELES CITY WATER DISTRICT**  
 Water District Industry Average (Large)  
 For the year 2018

## FINANCIAL POSITION

### Total Debt/Total Assets

Total Liabilities	212,272,476.23			
Total Assets	831,316,339.52	50%		24% Passed
	<u>28%</u>			

### Loans Payable/Fixed Assets

Loans Payable	132,431,089.21			
Fixed Assets	662,033,024.69	175%		155% Passed
	<u>20%</u>			

### Current Ratio

Current Assets	148,340,558.48			
Current Liabilities	110,245,601.76			
	<u>1.35</u>		6.13:1	4.78 Failed

### Net Income/Total Assets

Net Income	71,066,581.50			
Total Assets	831,316,339.52	4%		4.55% Passed
	<u>8.55%</u>			

### Long Term Debt/Total Equity

Non-Current Liabilities	102,026,874.47			
Total Equity	619,043,863.29	177%		161% Passed
	<u>16%</u>			





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ANGELES CITY WATER DISTRICT  
Water District Industry Average (Large)  
For the year 2018

## PRODUCTION EFFICIENCY

	ACWD	industry Ave.	Difference
Metered Service Connection	56523	31,152	25,371 Passed
Non-Revenue Water	32.75%	30%	2.75% Failed
Production Capacity Utilized	84%	75%	9% Passed
Pumping Exp/Cubic Meters Produced	3.95	4.12	(0.17) Passed
Treatment Exp/Cubic Meters Produced	0.17	0.24	(0.07) Passed
Fuel Purchased for Pumping/Cubic Meters Prod	0.09	3.05	(3) Passed
Total Production Exp/Cubic Meters Produced	4.12	5.09	(1) Passed
Total Production Exp/Comm/month	123.44	144	(21) Passed
Total Production Exp/Operating Expense	23%	41%	-18% Passed
Cubic Meters Produced	20,327,114.00	9,752,443	10,574,671 Passed



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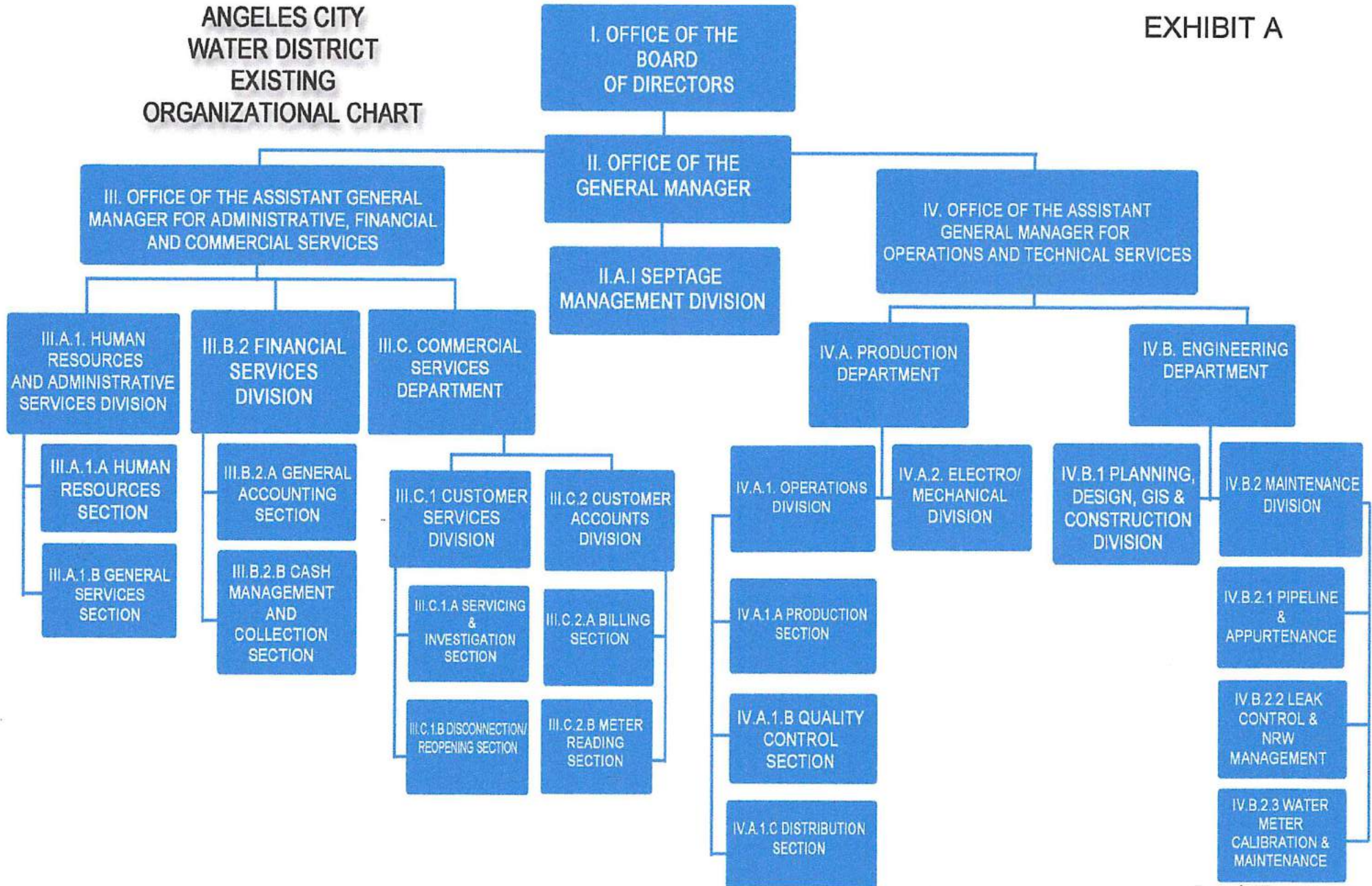
Republic of the Philippines  
ANGELES CITY WATER DISTRICT  
Water District Industry Average (Large)  
For the year 2018

## PERSONNEL MANAGEMENT

	ACWD	Industry Ave.	Difference
Average number of Employees	178	131	47
Active Service Conn/Employee	318	183	135
Average Payroll/Employee/month	21,052.42	15,199	5,853.42
Average Payroll/Operating Exp	12%	19%	-7%

**ANGELES CITY  
WATER DISTRICT  
EXISTING  
ORGANIZATIONAL CHART**

**EXHIBIT A**







**PLANTILLA OF PERSONNEL AS PER REVISED LOCAL WATER DISTRICT MANUAL ON CATEGORIZATION, RECATEGORIZATION & OTHER MATTERS (LWD-MACRO)  
AS OF DECEMBER 31, 2018**

**EXHIBIT B**

Prepared in accordance with the Organizational Structure/Staffing Pattern  
and terms and conditions prescribed in the  
DBM-approved Manual for Local Water Districts

**WATER DISTRICT: ANGELES CITY WATER DISTRICT  
ADDRESS: Pampang Road., Lourdes North West, Angeles City**

page 1

Item No.		DBM-Approved Position Title	Basic SALARY PER MONTH as of January 1,2018 Pursuant to National Budget Circular No. 568 dated January 1,2018 implementing EO No. 201, s. 2016. Inclusive of Transition Allowance, if any				NAME OF INCUMBENT	Status of Appt.	CSC Eligibility	Educational Attainment	Date/Effectivity of Original Appointment	Date/Effectivity of Promotion		
FY	FY		SALARY		AUTHORIZED SALARY	SALARY							ACTUAL SALARY	
[1]	[2]	[3]	Grade	Step	[6]	Grade	Step	[9]	[10]	[11]	[12]	[13]	[14]	[15]
		<b>I.OFFICE OF THE BOARD OF DIRECTORS</b>												
	1	Minutes & Agenda Officer B	11	1	20,179.00	11	2	20,437.00	Yvette H. Quiambao	Permanent	CSC Professional	BS in Computer Science	09/16/14	
		<b>II. OFFICE OF THE GENERAL MANAGER</b>												
	2	General Manager A	28	1	114,981.00	28	3	118,453.00	Reynaldo C. Liwanag	Permanent	RA 1080 (RME)	BS in Mechanical Engineering	12/01/87	02/16/11 3/1/13-Reclass
	3	Private Secretary B	15	1	29,010.00				Vacant (Vacated by : P. Colte)	Coterminous				
	4	Driver-Mechanic A	9	1	17,473.00	9	2	17,627.00	Nestor D. Ilagan	Coterminous	none	High School	03/16/10	11/16/13
	5	Corporate Planning Assistant B	8	1	16,282.00				Vacant (Vacated by: LG Reyes)					
	6	Management Information Systems Reseacher	12	1	22,149.00	12	2	22,410.00	Kenny P. Serrano	Permanent	CSC Prof.	Computer Systems and Network Technology	11/16/13	11/02/15
	7	Internal Control Officer A	13	1	24,224.00				Vacant (Vacated by F. Evaristo)					
	8	Internal Control Assistant B	8	1	16,282.00				Vacant (Vacated by F. Evaristo)					
		<b>III. OFFICE OF THE ASSISTANT GENERAL MANAGER FOR ADMINISTRATIVE, FINANCIAL AND COMMERCIAL SERVICES</b>												
	9	Assistant General Manager A	27	1	102,910.00	27	1	102,910.00	Tracy T. Salunga	Permanent	CSC Prof/CES Eligible	BS in Accountancy	03/01/02	03/16/10
		<b>III. A. ADMINISTRATIVE AND FINANCIAL SERVICES DEPARTMENT</b>												
	10	Department Manager A	26	1	92,108.00				Vacant					



**PLANTILLA OF PERSONNEL AS PER REVISED LOCAL WATER DISTRICT MANUAL ON CATEGORIZATION, RECATEGORIZATION & OTHER MATTERS (LWD-MACRO)  
AS OF DECEMBER 31, 2018**

Prepared in accordance with the Organizational Structure/Staffing Pattern  
and terms and conditions prescribed in the  
DBM-approved Manual for Local Water Districts

WATER DISTRICT: ANGELES CITY WATER DISTRICT

ADDRESS: Pampang Road., Lourdes North West, Angeles City

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Item No.		DBM-Approved Position Title	Basic SALARY PER MONTH as of January 1, 2018 Pursuant to National Budget Circular No. 568 dated January 1, 2018 implementing EO No. 201, s. 2016. Inclusive of Transition Allowance, if any					NAME OF INCUMBENT	Status of Appt.	CSC Eligibility	Educational Attainment	Date/Effectivity of Original Appointment	Date/Effectivity of Promotion	
FY	FY		SALARY		AUTHORIZED SALARY	SALARY								ACTUAL SALARY
[1]	[2]		[4]	[5]	[6]	[7]	[8]							[9]
<b>III.A.1 HUMAN RESOURCE AND ADMINISTRATIVE SERVICES DIVISION</b>														
	11	Division Manager A	24	1	73,299.00					Vacant (Vacated by: T. Salunga)				
<b>III.A.1.A HUMAN RESOURCE SECTION</b>														
	12	Senior Industrial Relations Management Officer A	18	1	38,085.00	18	2	38,543.00	Agnes T. Dizon	Permanent	RA 1080 (RN)	BS in Nursing	08/01/09 07/01/15	
	13	Industrial Relations Management Officer A	15	1	29,010.00				Vacant (Vacated by: A. Dizon)					
	14	Industrial Relations Management Officer B	13	1	24,224.00	13	1	24,224.00	Francis C. Evaristo (Vacated by: N. Malonzo)	Permanent	CSC Prof.	BS in Business Admin. Business Mgmt.	11/16/13 11/16/17	
	15	Industrial Relations Management Aide	4	1	12,674.00				Vacant (Vacated by: M. Guiao)					
	16	Industrial Relations Development Aide	4	1	12,674.00	4	1	12,674.00	Rian C. Joven (Vacated by: C. Mabale)	Permanent	PD 907	BS in Math	08/01/18	
<b>III.A.1.B GENERAL SERVICES SECTION</b>														
	17	Administrative/General Services Chief C	18	1	38,085.00	18	2	38,543.00	Kathrina M. Eco	Permanent	CSC Prof.	BS in Accountancy	12/01/08 07/01/15	
	18	Property/Supply Officer B	12	1	22,149.00	12	1	22,149.00	Jennifer L. Amio (Vacated by: M. dela Cruz)	Permanent	CSC Sub-Prof	BS in Journalism	03/16/16 11/16/17	
	19	Property/Supply Officer C	10	1	18,718.00	10	1	18,718.00	Michael John C. Bacani (Vacated by: R. Francisco)	Permanent	CSC Professional	BS in Bus. Admin	07/01/15 11/16/17	
	20	Records Officer D	10	1	18,718.00	10	1	18,718.00	Crispin T. Bengco (Vacated by: J. Amio)	Permanent	RA 1080	BS in Medical Technology	08/01/18	
	21	Materials/Supplies Inspector	8	1	16,282.00				Vacant (Vacated by: K. Serrano)					





**PLANTILLA OF PERSONNEL AS PER REVISED LOCAL WATER DISTRICT MANUAL ON CATEGORIZATION, RECATEGORIZATION & OTHER MATTERS (LWD-MACRO)  
AS OF DECEMBER 31, 2018**

Prepared in accordance with the Organizational Structure/Staffing Pattern  
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**WATER DISTRICT: ANGELES CITY WATER DISTRICT**  
**ADDRESS: Pampang Road., Lourdes North West, Angeles City**

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Item No.		DBM-Approved Position Title	SALARY		AUTHORIZED	SALARY		ACTUAL	NAME OF INCUMBENT	Status of Appl.	CSC Eligibility	Educational Attainment	Date/Effectivity of Original Appointment	Date/Effectivity of Promotion
FY	FY		Grade	Step	SALARY	Grade	Step	SALARY						
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]
	22	Driver-Mechanic B	7	1	15,254.00	7	4	15,635.00	Joel C. Quebengoo	Permanent	Mechanic (automotive)	High School	10/15/03	
	23	Driver	4	1	12,674.00	4	2	12,778.00	Arnulfo L. Quiambao	Permanent	none	High School	09/16/14	
	24	Administrative Services Aide	4	1	12,674.00	4	1	12,674.00	Zheila Joyner B. Velasquez (Vacated by: F. Miquel)	Permanent	None	BS in Business Administration	08/01/18	
	25	Administrative Services Aide	4	1	12,674.00	4	2	12,778.00	Nino S. Enriquez	Permanent	none	Bachelor of Science in Office Admin, Major in Travel Management	03/01/14 Reappointed	
	26	Administrative Services Aide	4	1	12,674.00	4	2	12,778.00	Cassandra J. Diaz	Permanent	none	Bachelor of Science in Computer Science	03/01/14 Reappointed	
	27	Administrative Services Aide	4	1	12,674.00				Vacant (Vacated by: L. Angeles)					
	28	Administrative Services Aide	4	1	12,674.00				Vacant (Vacated by: J. L. Magleo)					
	29	Administrative Services Aide	4	1	12,674.00	4	2	12,778.00	Grace P. Sison	Permanent	none	Bachelor of Science in Accountancy	03/01/14 Reappointed	
	30	Administrative Services Aide	4	1	12,674.00	4	1	12,674.00	Zedfrey D. Zambrano (Vacated by: Rl. Bognot)	Permanent	none	BS in Information Technology	11/16/17	
	31	Administrative Services Aide	4	1	12,674.00	4	2	12,778.00	Medardo L. Santos	Permanent	none	High School	11/16/13	
	32	Administrative Services Aide	4	1	12,674.00	4	2	12,778.00	Glenn H. Garcia	Permanent	none	Computer Technician	11/16/13	
	33	Materials Procurement Officer B	15	1	29,010.00				Vacant (Vacated by K. Eco)					
	34	Procurement Analyst B	11	1	20,179.00	11	1	20,179.00	Marjorie M. Guiao (Vacated by: C.J. /J Dela Cruz)	Permanent	RA10029 (Psychomet)	BS Psychology	07/01/15	08/01/18



**PLANTILLA OF PERSONNEL AS PER REVISED LOCAL WATER DISTRICT MANUAL ON CATEGORIZATION, RECATEGORIZATION & OTHER MATTERS (LWD-MACRO)  
AS OF DECEMBER 31, 2018**

Prepared in accordance with the Organizational Structure/Staffing Pattern  
and terms and conditions prescribed in the  
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WATER DISTRICT: ANGELES CITY WATER DISTRICT  
ADDRESS: Pampang Road., Lourdes North West, Angeles City

page 4

Item No.		DBM-Approved Position Title	SALARY		AUTHORIZED SALARY	SALARY		ACTUAL SALARY	NAME OF INCUMBENT	Status of Appt.	CSC Eligibility	Educational Attainment	Date/Effectivity of Original Appointment	Date/Effectivity of Promotion
FY	FY		Grade	Step		Grade	Step							
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]
<b>III.B.2 FINANCIAL SERVICES DIVISION</b>														
	35	Division Manager A	24	1	73,299.00				Vacant (Vacated by Estela Torres)					
<b>III.B.2. A GENERAL ACCOUNTING SECTION</b>														
	36	Senior Corporate Accountant A	18	1	38,085.00	18	3	39,007.00	Jelyn E. Rivera	Permanent	RA 1080 (CPA)	BS in Accountancy	06/16/10	
	37	Senior Corporate Accounts Analyst	15	1	29,010.00	15	2	29,359.00	Wilma C. Guiao	Permanent	CSC Prof.	BSBA Major in Marketing	08/16/10	11/02/15
	38	Senior Accounting Processor A	12	1	22,149.00	12	1	22,149.00	Michael Y. Ramos (Vacated by J. Macapinlac)	Permanent	CSC Sub-Prof	BS in Civil Engineering	04/01/03	11/16/17
	39	Senior Accounting Processor A	12	1	22,149.00	12	1	22,149.00	Carlo C. Bungay (Vacated by W. Guiao)	Permanent	CPA	BS in Business Admin Major in Accounting	03/16/16	11/16/17
	40	Corporate Budget Specialist B	16	1	31,765.00	16	2	32,147.00	Reggie A. Pangilinan	Permanent	CSC Prof.	BS in Accountancy	08/01/08	07/01/15
	41	Financial Planning Analyst	13	1	24,224.00	13	1	24,224.00	Caitlin Janelle J. dela Cruz (Vacated by L. Santos)	Permanent	CSC Prof.	BS in Business Admin.	11/16/13	11/16/2017
	42	Clerk Processor C	4	1	12,674.00				Vacant (Vacated by MA. Magbag)					
<b>III.B.2. B. CASH MANAGEMENT AND COLLECTION SECTION</b>														
	43	Senior Cashier	18	1	38,085.00	18	2	38,543.00	Rovin D. Reyes	Permanent	CSC Prof. LET	BS in Education	06/15/05	07/01/15
	44	Cashier A	16	1	31,765.00	16	1	31,765.00	Lady Fatima I. Santos (Vacated by: V. Cortez)	Permanent	CSC Prof.	Bachelor of Arts in Economics	12/02/08	09/01/18





**PLANTILLA OF PERSONNEL AS PER REVISED LOCAL WATER DISTRICT MANUAL ON CATEGORIZATION, RECATEGORIZATION & OTHER MATTERS (LWD-MACRO)  
AS OF DECEMBER 31, 2018**

Prepared in accordance with the Organizational Structure/Staffing Pattern  
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DBM-approved Manual for Local Water Districts

WATER DISTRICT: ANGELES CITY WATER DISTRICT

ADDRESS: Pampang Road., Lourdes North West, Angeles City

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Item No.		DBM-Approved Position Title [3]	SALARY		AUTHORIZED	SALARY		ACTUAL SALARY [9]	NAME OF INCUMBENT [10]	Status of Appt. [11]	CSC Eligibility [12]	Educational Attainment [13]	Date/Effectivity of Original Appointment [14]	Date/Effectivity of Promotion [15]
FY [1]	FY [2]		Grade [4]	Step [5]	SALARY [6]	Grade [7]	Step [8]							
	45	Cashier A	16	1	31,765.00				Vacant (Vacated by: R. Reyes)					
	46	Cashier B	14	1	26,494.00	14	1	26,494.00	Hazel Marie O. Serrano (Vacated by: Y. Tongol)	Permanent	Career Service Prof	BS in Mgmt. Accounting	08/16/10	08/01/18
	47	Cashier B	14	1	26,494.00				Vacant (Vacated by: L.F. Santos)					
	48	Cashier B	14	1	26,494.00	14	1	26,494.00	Lynell Gay O. Reyes (Vacated by: B. Rodil)	Permanent	CSC Prof.	BS in Business Admin.	11/16/13	07/01/15
	49	Cashier C	12	1	22,149.00	12	1	22,149.00	Ma. Teresa E. Serrano (Vacated by: LG. O. Reyes)	Permanent	PBET	BS in Education PEHM	12/02/08	08/01/18
	50	Cashier C	12	1	22,149.00				Vacant (Vacated by: HM. Serrano)					
	51	Cashier C	12	1	22,149.00	12	1	22,149.00	Catherine R. Mabale (Vacated by: R. Mercado)	Permanent	CSC Prof.	BSBA Marketing Management	07/01/15	11/16/17
	52	Cashier C	12	1	22,149.00				Vacant (Vacated by: R. Yumul)					
	53	Collection Representative A	10	1	18,718.00	10	1	18,718.00	Mark Anthony D. Magbag (Vacated by: M. Antonio)	Permanent	CSC Prof.	BS in Buss. Mgmt & Enterprenurship	07/01/15	11/16/17
	54	Collection Representative A	10	1	18,718.00	10	1	18,718.00	Patrick John T. Santos (Vacated by: M. Ramos)	Permanent	CSC Sub- Prof.	BS in Business Administration	03/01/02	08/01/18
	55	Collection Representative A	10	1	18,718.00	10	4	19,215.00	Jonald C. David	Permanent	CSC Sub-Prof	Bachelor of Arts in Sociology	12/02/08	
	56	Collection Representative A	10	1	18,718.00				Vacant (Vacated by: MT. Serrano)					
	57	Collection Representative A	10	1	18,718.00	10	2	18,883.00	Susana P. Romualdo	Permanent	CSC Sub-Prof	Junior Secretarial	09/16/14	11/02/15



**PLANTILLA OF PERSONNEL AS PER REVISED LOCAL WATER DISTRICT MANUAL ON CATEGORIZATION, RECATEGORIZATION & OTHER MATTERS (LWD-MACRO)  
AS OF DECEMBER 31, 2018**

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WATER DISTRICT: ANGELES CITY WATER DISTRICT  
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Item No.		DBM-Approved Position Title	Basic SALARY PER MONTH as of January 1,2018 Pursuant to National Budget Circular No. 568 dated January 1,2018 implementing EO No. 201, s, 2016. Inclusive of Transition Allowance, if any				NAME OF INCUMBENT	Status of Appl.	CSC Eligibility	Educational Attainment	Date/Effectivity of Original Appointment	Date/Effectivity of Promdion		
FY	FY		SALARY		AUTHORIZED SALARY	SALARY							ACTUAL SALARY	
[1]	[2]	[3]	Grade	Step	[6]	Grade	Step	[9]	[10]	[11]	[12]	[13]	[14]	[15]
	58	Collection Representative B	8	1	16,282.00	8	1	16,433.00	Kathleen Joy T. Castilano (Vacated by Q. Cayanan)	Permanent	CSC Prof	BSBA in Marketing Management	11/2/2015	11/16/17
	59	Collection Representative B	8	1	16,282.00				Vacant (Vacated by R. G. Yumul)					
	60	Collection Representative B	8	1	16,282.00				Vacant (Vacated by C. Bungay)					
	61	Cashiering Assistant	8	1	16,282.00				Vacant (Vacated by : P.J . Santos)					
<b>III. C. COMMERCIAL SERVICES DEPARTMENT</b>														
	62	Department Manager A	26	1	92,108.00				Vacant					
<b>III. C.1. CUSTOMER SERVICES DIVISION</b>														
	63	Division Manager A	24	1	73,299.00	24	4	76,644.00	Ailyn M. Cordero	Permanent	CSC Prof.	BS in Commerce	12/01/87	11/16/09
	64	Senior Utilities/Customer Service Officer	18	1	38,085.00	18	2	38,543.00	Warlie P. Francisco	Permanent	CSC Prof.	BSBA Major in Accountancy w/ MPS Bus. Mgmt	04/01/02	07/01/15
<b>III. C.1. A. SERVICING AND INVESTIGATION SECTION</b>														
	65	Utilities/Customer Service Officer	16	1	31,765.00	16	1	31,765.00	Yvette G. Tongol (Vacated by W. Francisco)	Permanent	CSC Prof.	BS in Abusiness Admin Major in Accounting	11/16/13	11/16/17
	66	Utilities/Customer Service Assistant A	12	1	22,149.00	12	8	24,043.00	Benigno L. Quiambao Jr.	Permanent	None	BS Civil Engineer 3rd year	12/01/87	
	67	Utilities/Customer Service Assistant A	12	1	22,149.00	12	2	22,410.00	Mary Anne C. Sason	Permanent	CSC Prof.	Integrated Programming Language	08/16/10	07/01/15
	68	Utilities/Customer Service Assistant B	10	1	18,718.00	10	1	18,718.00	Ralph Honor T. Umali (Vacated by : HM. Serrano)	Permanent	CSC Prof.	BS in Financial Management	09/16/14	11/16/17



**PLANTILLA OF PERSONNEL AS PER REVISED LOCAL WATER DISTRICT MANUAL ON CATEGORIZATION, RECATEGORIZATION & OTHER MATTERS (LWD-MACRO)  
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WATER DISTRICT: ANGELES CITY WATER DISTRICT  
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Item No.		DBM-Approved Position Title [3]	SALARY		AUTHORIZED	SALARY		ACTUAL SALARY [9]	NAME OF INCUMBENT [10]	Status of Appt. [11]	CSC Eligibility [12]	Educational Attainment [13]	Date/Effectivity of Original Appointment [14]	Date/Effectivity of Promotion [15]
FY [1]	FY [2]		Grade [4]	Step [5]	SALARY [6]	Grade [7]	Step [8]							
	69	Utilities/Customer Service Assistant E	4	1	12,674.00	4	1	12,674.00	Anna Joy G. Magbag (Vacated by KJ. Castellano)	Permanent	CSC Prof.	BS in Business Administration Major in Marketing Mgmt	8/16/2018	
	70	Utilities/Customer Service Assistant E	4	1	12,674.00	4	1	12,674.00	Margaret Rose P. Bautista (Vacated by RH. Umali)	Permanent	CSC Prof.	BS in Communication Arts	8/16/2018	
	71	Utilities/Customer Service Assistant E	4	1	12,674.00	4	2	12,778.00	Kristoffer P. Pamintuan	Permanent	CSC Prof.	BS in Computer Engineering	09/16/14	
	72	Utilities/Customer Service Assistant E	4	1	12,674.00	4	2	12,778.00	Fides Marie T. Sembrano	Permanent	RA 1080 (LET)	AB Psychology	11/2/2015	
	73	Utilities/Customer Service Assistant E	4	1	12,674.00	4	1	12,674.00	Janelia Ann V. Chu	Permanent	RA 1080 (LET)	BS in Elementary Education	11/16/17	
	74	Utilities/Customer Service Assistant E	4	1	12,674.00				Vacant					
<b>III. C.1. B. DISCONNECTION/REOPENING SECTION</b>														
	75	Utilities/Customer Service Officer A	16	1	31,765.00	16	3	32,535.00	Gail C. Magtoto	Permanent	CSC Prof.	BS in Accountancy with MPS- Bus.MGMT	04/01/02	03/16/10
	76	Senior Water/Sewerage Maintenance Man B	10	1	18,718.00	10	2	18,883.00	Edison Y. Bautista	Permanent	AutoMechanic	HighSchool	03/01/02	07/01/15
	77	Senior Water/Sewerage Maintenance Man B	10	1	18,178.00	10	7	19,725.00	Domingo M. Alonzo	Permanent	Plumber	High School (2nd year)	11/03/97	
	78	Senior Water/Sewerage Maintenance Man B	10	1	18,718.00	10	4	19,215.00	Benigno A. Gonzales Jr.	Permanent	Plumber	High School	03/16/04	10/01/08
	79	Senior Water/Sewerage Maintenance Man B	10	1	18,718.00	10	2	18,883.00	Emelito S. Orngr Jr.	Permanent	Plumbing Auto Electricity	BS in Mechanical Engineering	11/16/13	09/16/14
	80	Water/Sewerage Maintenance Man A	6	1	16,292.00	8	2	16,433.00	Alvin Jose M. Pangilinan	Permanent	none	BS in Accountancy	03/01/14	11/02/15
	81	Water/Sewerage Maintenance Man C	4	1	12,674.00	4	2	12,778.00	Joseph Y. Angeles	Permanent	Pipefitter	2nd year College BS in Commerce	03/01/14 Reappointed	





**PLANTILLA OF PERSONNEL AS PER REVISED LOCAL WATER DISTRICT MANUAL ON CATEGORIZATION, RECATEGORIZATION & OTHER MATTERS (LWD-MACRO)  
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ADDRESS: Pampang Road., Lourdes North West, Angeles City

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Item No.		DBM-Approved Position Title [3]	SALARY		AUTHORIZED	SALARY		ACTUAL SALARY [9]	NAME OF INCUMBENT [10]	Status of Appt. [11]	CSC Eligibility [12]	Educational Attainment [13]	Date/Effectivity of Original Appointment [14]	Date/Effectivity of Promotion [15]
FY [1]	FY [2]		Grade [4]	Step [5]	SALARY [6]	Grade [7]	Step [8]							
	82	Water/Sewerage Maintenance Man C	4	1	12,674.00	4	2	12,778.00	Celestino A. Bucac Jr.	Permanent	Pipefitter	Elementary School	03/01/14 Reappointed	
	83	Water/Sewerage Maintenance Man C	4	1	12,674.00	4	1	12,674.00	Noli C. Lacson (Vacated by E. David)	Permanent	None	Second Yr High School Undergraduate	08/01/18	
	84	Water/Sewerage Maintenance Man C	4	1	12,674.00	4	2	12,778.00	Lamberto G. Joven	Permanent	Pipefitter	High School	03/01/14 Reappointed	
	85	Water/Sewerage Maintenance Man C	4	1	12,674.00	4	2	12,778.00	Abraham T. Sugay II	Permanent	None	High School (ALS)	11/02/15	
	86	Water/Sewerage Maintenance Man C	4	1	12,674.00	4	2	12,778.00	Edwin R. Sason	Permanent	Pipefitter	High School (2nd year)	03/01/14 Reappointed	
	87	Water/Sewerage Maintenance Man C	4	1	12,674.00	4	2	12,778.00	Marlon M. Gabriel	Permanent	Pipefitter	Elementary School	03/01/14 Reappointed	
	88	Water/Sewerage Maintenance Man C	4	1	12,674.00	4	2	12,778.00	Ryan G. Gomez	Permanent	None	High School	07/01/15	
	89	Water/Sewerage Maintenance Man C	4	1	12,674.00	4	2	12,778.00	Ashlemerleine A. Paras	Permanent	Pipefitter	Bachelors of Science in Civil Engineer	03/01/14 Reappointed	
<b>III. C.2. CUSTOMER ACCOUNTS DIVISION</b>														
	90	Division Manager A	24	1	73,299.00				Vacant (Vacated by N. Tanhueco)					
	91	Senior Utilities/Customer Service Officer	18	1	38,085.00				Vacant (Vacated by: AR V. Garcia)					
<b>III. C. 2. A BILLING SECTION</b>														
	92	Utilities/Customer Service Officer A	16	1	31,765.00	16	2	32,147.00	Leny Z. Cruz	Permanent	LET	BS in Education	11/16/09	07/01/15
	93	Utilities/Customer Service Assistant A	12	1	22,149.00	12	4	22,942.00	Bernardo S. Guiao	Permanent	Police Officer Sub-Prd.	BS in Accountancy	04/01/03	08/01/08





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**WATER DISTRICT: ANGELES CITY WATER DISTRICT**

**ADDRESS: Pampang Road., Lourdes North West, Angeles City**

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Item No.		DBM-Approved Position Title	SALARY		AUTHORIZED	SALARY		ACTUAL	NAME OF INCUMBENT	Status of Appt.	CSC Eligibility	Educational Attainment	Date/Effectivity of Original Appointment	Date/Effectivity of Promotion
FY [1]	FY [2]		Grade [4]	Step [5]	SALARY [6]	Grade [7]	Step [8]	SALARY [9]						
Basic SALARY PER MONTH as of January 1,2018 Pursuant to National Budget Circular No. 568 dated January 1,2018 implementing EO No. 201, s. 2016. Inclusive of Transition Allowance, if any														
	94	Utilities/Customer Service Assistant E	4	1	12,674.00	4	2	12,778.00	Fernando Adelan Jr.	Permanent	RA 1080 (LET)	BS in Education	11/02/15	
	95	Utilities/Customer Service Assistant E	4	1	12,674.00	4	1	12,674.00	Elizabeth Manzano	Permanent	Career Service Sub-Prof.	Associate in Computer Technology	08/01/18	
<b>III. C. 2. B. METER READING SECTION</b>														
	96	Utilities/Customer Service Officer A	16	1	31,765.00	16	2	32,147.00	Norbert T. Malonzo	Permanent	CSC Prof.	BS in Industrial Psychology	11/16/10	07/01/15
	97	Utilities/Customer Service Assistant E	4	1	12,674.00	4	2	12,778.00	John Paul I. Macapinlac	Permanent	Career Service Sub-Prof.	BS in Buss. Admin Hotel & Restaurant Mgmt.	11/16/13	
	98	Utilities/Customer Service Assistant E	4	1	12,674.00	4	1	12,674.00	Anthony Payabyab	Permanent	CSC Prof.	BS in Civil Engineering	08/01/18	
	99	Utilities/Customer Service Assistant E	4	1	12,674.00				Vacant					
	100	Water/Sewerage Maintenance Man C	4	1	12,674.00	4	2	12,778.00	Bienvenido Rodriguez (Vacated by Aj Pangilinan)	Permanent	none	Elementary School	11/16/15	
	101	Water/Sewerage Maintenance Man C	4	1	12,674.00	4	2	12,778.00	Richard R. Asuncion	Permanent	Pipefitter	2nd year In Computer Programming	03/01/14 Reappointed	
	102	Water/Sewerage Maintenance Man C	4	1	12,674.00	4	2	12,778.00	Ruel G. Ponce	Permanent	none	BS in Agricultural Engineering (undergrad)	03/01/14 Reappointed	
	103	Water/Sewerage Maintenance Man C	4	1	12,674.00	4	2	12,778.00	Rutherford S. Dayrit	Permanent	none	BS Computer Science	03/01/14 Reappointed	
	104	Water/Sewerage Maintenance Man C	4	1	12,674.00	4	2	12,778.00	Johnny P. Magtoto	Permanent	none	High School	03/01/14 Reappointed	



**PLANTILLA OF PERSONNEL AS PER REVISED LOCAL WATER DISTRICT MANUAL ON CATEGORIZATION, RECATEGORIZATION & OTHER MATTERS (LWD-MACRO)  
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WATER DISTRICT: ANGELES CITY WATER DISTRICT  
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Item No.		DBM-Approved Position Title	SALARY		AUTHORIZED SALARY	SALARY		ACTUAL SALARY	NAME OF INCUMBENT	Status of Appt.	CSC Eligibility	Educational Attainment	Date/Effectivity of Original Appointment	Date/Effectivity of Promtion
FY	FY		Grade	Step		Grade	Step							
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]
	105	Water/Sewerage Maintenance Man C	4	1	12,674.00	4	2	12,778.00	Victoriano M. Antonio	Permanent	Pipefitter	Elementary School	03/01/14 Reappointed	
	106	Water/Sewerage Maintenance Man C	4	1	12,674.00	4	2	12,778.00	Jose L. Canlas Jr (Vacated by Joliver Canlas)	Permanent	None	Electrical Eng'g (Undergrad)	11/02/15	
	107	Water/Sewerage Maintenance Man C	4	1	12,674.00	4	2	12,778.00	Ron S. Samia	Permanent	none	General Radio Communication Vocational Course	11/16/13	
	108	Water/Sewerage Maintenance Man C	4	1	12,674.00	4	2	12,778.00	Alan E. De Guzman	Permanent	none	High School	11/16/13	
<b>IV. OFFICE OF THE ASSISTANT GENERAL MANAGER FOR OPERATIONS AND TECHNICAL SERVICES</b>														
	109	Assistant General Manager A	27	1	102,910.00	27	1	102,910.00	Ediberto B. Mallari	Permanent	RA 1080 (RME)	BS in Mech. Engineering with MPS Bus. Mgmt	12/01/87	
<b>IV. A. PRODUCTION DEPARTMENT</b>														
	110	Department Manager A	26	1	92,108.00				Vacant (Vacated by: E. Mallari)					
<b>IV. A. 1 OPERATIONS DIVISION</b>														
	111	Division Manager A	24	1	73,299.00				Vacant					
<b>IV. A.1.A PRODUCTION SECTION</b>														
	112	Senior Water Utilities Management Officer	18	1	38,085.00	18	4	39,477.00	Jesus C. David	Permanent	RA 1080 (RME)	BS in Mechanical Engineering	10/01/87	08/01/08
	113	Water Utilities Management Officer A	16	1	31,765.00	16	2	32,147.00	Delnar E. Sarmiento	Permanent	RA 1080 (REE)	BS in Electrical Engineering	09/24/10	11/02/15
	114	Water Utilities Management Officer B	14	1	26,494.00				(Vacated by: Eugene C. Lopez)					
	115	Water Resources Facilities Foreman	12	1	22,149.00	12	7	23,763.00	Jerry S. David	Permanent	Mechanic	High School	12/01/87	03/01/02



PLANTILLA OF PERSONNEL AS PER REVISED LOCAL WATER DISTRICT MANUAL ON CATEGORIZATION, RECATEGORIZATION & OTHER MATTERS (LWD-MACRO)

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WATER DISTRICT: ANGELES CITY WATER DISTRICT

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Item No.		DBM-Approved Position Title	Basic SALARY PER MONTH as of January 1,2018 Pursuant to National Budget Circular No. 568 dated January 1,2018 implementing EO No. 201, s, 2016. Inclusive of Transition Allowance, if any						NAME OF INCUMBENT	Status of Appt.	CSC Eligibility	Educational Attainment	Date/Effectivity of Original Appointment	Date/Effectivity of Promotion
FY	FY		SALARY		AUTHORIZED	SALARY		ACTUAL						
[1]	[2]		Grade	Step	SALARY	Grade	Step	SALARY						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]
	116	Water Resources Facilities Optr Foreman	12	1	22,149.00	12	2	22,410.00	Reynaldo R. Cortez	Permanent	RA 1080 (RME)	BS in Mechanical Engineering	11/16/13	10/01/15
	117	Water Resources Facilities Optr Foreman	12	1	22,149.00	12	2	22,410.00	Angelito J. Rivera	Permanent	Pipefitter	High School	08/16/10	11/16/14
	118	Water Resources Facilities Optr Foreman	12	1	22,149.00	12	2	22,410.00	Dolorito G. Gomez	Permanent	Water Pump Operator	High School	08/25/97	11/16/00
	119	Senior Water Resources Facilities Operator A	10	1	18,718.00	10	1	18,718.00	Jennifer P. Magtoto (Vacated by F. Pamintuan Jr.)	Temporary	Pipefitter	Vocational Electronics	08/16/10	08/01/18
	120	Senior Water Resources Facilities Operator A	10	1	18,718.00	10	5	19,384.00	Atitophel T. Quiambao Jr.	Permanent	Mech Electrical Equipmt Optr	BS in Civil Engineering	07/25/03	
	121	Senior Water Resources Facilities Operator A	10	1	18,718.00	10	1	18,718.00	Romel D. Perez (Vacated by L. Dimalanta)	Permanent	none	High School	11/16/13	11/16/17
	122	Senior Water Resources Facilities Operator A	10	1	18,718.00	10	1	18,718.00	Elizardo A. Atienza Jr. (Vacated by R. Dayrit)	Permanent	Pipefitter Water Res. Fac. Optr	High School	07/01/15	11/16/17
	123	Senior Water Resources Facilities Operator A	10	1	18,718.00	10	5	19,384.00	Emerson L. Calma	Permanent	Water Pump Operator	Industrial Electricity (1 year)	06/02/03	09/15/04
	124	Senior Water Resources Facilities Operator A	10	1	18,718.00	10	6	19,567.00	Eduardo D. Mandigal	Permanent	Water Pump Operator	Elementary	03/01/02	
	125	Senior Water Resources Facilities Operator A	10	1	18,718.00	10	2	18,983.00	Melvin M. Galang	Permanent	Water Resources Fac. Optr	BS in Education	03/01/13	10/01/14
	126	Water Resources Facilities Operator A	8	1	16,282.00				Sir John R. Soriano (Vacated by A. Sultan)	Permanent	Water Res. Fac. Operator	High School	03/01/14 Reappointed	08/01/18





**PLANTILLA OF PERSONNEL AS PER REVISED LOCAL WATER DISTRICT MANUAL ON CATEGORIZATION, RECATEGORIZATION & OTHER MATTERS (LWD-MACRO)  
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**WATER DISTRICT: ANGELES CITY WATER DISTRICT**  
**ADDRESS: Pampang Road., Lourdes North West, Angeles City**

Item No.		DBM-Approved Position Title	Basic SALARY PER MONTH as of January 1,2018 Pursuant to National Budget Circular No. 568 dated January 1,2018 implementing EO No. 201, s, 2016. Inclusive of Transition Allowance, if any						NAME OF INCUMBENT	Status of Appt.	CSC Eligibility	Educational Attainment	Date/Effectivity of Original Appointment	Date/Effectivity of Promotion
FY	FY		SALARY		AUTHORIZED	SALARY		ACTUAL						
[1]	[2]		Grade	Step	SALARY	Grade	Step	SALARY						
		[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]
	127	Water Resources Facilities Operator B	6	1	14,340.00	6	5	14,820.00	Adonis M. Juico	Permanent	Mech.Elect. Equipment Optr	BS in Commerce Banking- Finance (3rd year)	06/15/05	
	128	Water Resources Facilities Operator C	4	1	12,674.00	4	1	12,674.00	Rommel V. Paras (Vacated by: Junar P. Lusung)	Permanent	none	BSBA in Management and Entrep.	11/16/17	
	129	Water Resources Facilities Operator C	4	1	12,674.00	4	2	12,778.00	Jerome S. Henson	Permanent	Water Res. Fac. Operator	Associate in Computer Secretarial	03/01/14 Reappointed	
	130	Water Resources Facilities Operator C	4	1	12,674.00	4	2	12,778.00	Archie T. Arceo	Permanent	Water Res. Fac. Operator	High School	07/01/15	
	131	Water Resources Facilities Operator C	4	1	12,674.00	4	1	12,674.00	Byron E. Lardizabal (Vacated by: R. Paras)	Permanent	None	Hig School	11/16/17	
	132	Water Resources Facilities Operator C	4	1	12,674.00				Vacant (Vacated by : S.J. Soriano)					
	133	Water Resources Facilities Operator C	4	1	12,674.00	4	2	12,788.00	Jose Rjay M. Nogoy	Permanent	Water Res. Fac. Operator	3rd year College BS Civil Engineer	03/01/14 Reappointed	
	134	Water Resources Facilities Operator C	4	1	12,674.00	4	1	12,674.00	Ashley S. Marinang (Vacated by: E. Atienza)	Temporary	none	ALS Graduate	08/01/18	
<b>IV. A. 1. B QUALITY CONTROL SECTION</b>														
	135	Quality Control/Assurance Officer	18	1	38,085.00	18	1	38,085.00	Leonila B. Cabrera (Vacated by: L.J. Zamora)	Permanent	CSC Prof	BS in Biochemistry	10/15/05	11/16/17
	136	Senior Quality Control/Assurance Inspector	16	1	31,765.00	16	1	31,765.00	Michaela B. Canlas (Vacated by: L. Cabrera)	Permanent	RA 1080 (RMT)	BS in Medical Technology	03/16/10	08/01/18
	137	Quality Control/Assurance Inspector	13	1	24,224.00				Vacant (Vacated by: M. Canlas)					
	138	Chemist B	11	1	20,179.00	11	2	20,437.00	Marlon R. Depona	Permanent	RA 1080 (RCh.)	BS Chemistry	11/01/15	





**PLANTILLA OF PERSONNEL AS PER REVISED LOCAL WATER DISTRICT MANUAL ON CATEGORIZATION, RECATEGORIZATION & OTHER MATTERS (LWD-MACRO)  
AS OF DECEMBER 31, 2018**

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WATER DISTRICT: ANGELES CITY WATER DISTRICT  
ADDRESS: Pampang Road., Lourdes North West, Angeles City

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Item No.		DBM-Approved Position Title	SALARY		AUTHORIZED	SALARY		ACTUAL SALARY	NAME OF INCUMBENT	Status of Appt.	CSC Eligibility	Educational Attainment	Date/Effectivity of Original Appointment	Date/Effectivity of Promtion
FY [1]	FY [2]		Grade [4]	Step [5]	SALARY [6]	Grade [7]	Step [8]							
	139	Medical Technologist I	11	1	20,179.00	11	2	20,437.00	Oliver Jose Q. Panlillo	Permanent	RA 1080 (RMT)	BS in Medical Technology	03/01/14 Reappointed	
	140	Laboratory Aide A	4	1	12,674.00	4	1	12,674.00	Joana G. Mangalino (Vacated by: R. Perez)	Permanent	none	Associate in Hotel & Management	08/01/18	
<b>IV. A. 1. C DISTRIBUTION SECTION</b>														
	141	Engineering Assistant B	8	1	16,282.00				Vacant (Vacated by R. Cortez)					
	142	Water/Sewerage Maintenance Man C	4	1	12,674.00	4	2	12,778.00	Eduardson Q. Besa	Permanent	none	Vocational Course Mechanical Technology	11/16/13	
	143	Water/Sewerage Maintenance Man C	4	1	12,674.00	4	2	12,778.00	Gerald B. Goingco	Permanent	Pipefitter	High School Grad.	11/16/13	
	144	Water/Sewerage Maintenance Man C	4	1	12,674.00	4	2	12,778.00	Bonfacio A. Sambile	Permanent	Pipefitter	Elementary School	07/01/15	
	145	Water/Sewerage Maintenance Man C	4	1	12,674.00	4	2	12,778.00	Glenn R. Arcilla	Permanent	Pipefitter	High School	7/1/015	
<b>IV. A. 2 ELECTROMECHANICAL DIVISION</b>														
	146	Division Manager A	24	1	73,299.00				Vacant					
	147	Water/Sewerage Maintenance Head	16	1	31,765.00	16	4	32,926.00	Alvin C. Mercado	Permanent	RA 1080 (RME)	BS in Mechanical Engineering	10/16/09	
	148	Water/Sewerage Maintenance Foreman	14	1	26,494.00	14	4	27,442.00	Romeo M. Anonuevo	Permanent	Plumber	High School	05/28/02	11/16/09
	149	Water/Sewerage Maintenance Foreman	14	1	26,494.00	14	2	26,806.00	Wilfredo T. Lingat	Permanent	Electrician (250V)	BS in Mechanical Engineering	08/01/08	11/16/13
	150	Senior Water/Sewerage Maintenance Man B	10	1	18,718.00	10	3	19,048.00	Francisco L. Dayrit	Permanent	Pipefitter	Elementary School	09/15/04	03/16/10
	151	Senior Water/Sewerage Maintenance Man B	10	1	18,178.00	10	4	19,215.00	Allan T. Manalese	Permanent	Water Pump Operator	ALS Graduate	07/25/03	08/01/08



**PLANTILLA OF PERSONNEL AS PER REVISED LOCAL WATER DISTRICT MANUAL ON CATEGORIZATION, RECATEGORIZATION & OTHER MATTERS (LWD-MACRO)  
AS OF DECEMBER 31, 2018**

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WATER DISTRICT: ANGELES CITY WATER DISTRICT  
ADDRESS: Pampang Road., Lourdes North West, Angeles City

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Item No.	Basic SALARY PER MONTH as of January 1,2018 Pursuant to National Budget Circular No. 568 dated January 1,2018 implementing EO No. 201, s. 2016. Inclusive of Transition Allowance, if any									NAME OF INCUMBENT	Status of Appt.	CSC Eligibility	Educational Attainment	Date/Effectivity of Original Appointment	Date/Effectivity of Promotion
	DBM-Approved Position Title		SALARY		AUTHORIZED	SALARY		ACTUAL							
	FY	FY	Grade	Step	SALARY	Grade	Step	SALARY							
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	
	152	Water/Sewerage Maintenance Man A	8	1	16,282.00	8	2	16,433.00	Elizalde A. Dizon Jr	Permanent	none	High School	03/01/13	09/16/14	
	153	Water/Sewerage Maintenance Man A	8	1	16,282.00				Vacant (Vacated by: J. Magtoto)						
	154	Water/Sewerage Maintenance Man A	8	1	16,282.00	8	4	16,739.00	Antonio A. Genese	Permanent		Elementary School	12/01/08		
	155	Water/Sewerage Maintenance Man C	4	1	12,674.00	4	1	12,674.00	Derwin Q. Torres (Vacated by: Jeffrey Cunan)	Permanent	None	BS in Bus. Administration	11/16/17		
	156	Water/Sewerage Maintenance Man C	4	1	12,674.00	4	2	12,778.00	Rodney M. Sagmit	Permanent	none	ALS GRADUATE	03/01/14 Reappointed		
	157	Water/Sewerage Maintenance Man C	4	1	12,674.00	4	2	12,778.00	Emelito T. Toledo	Permanent	none	BS in Civil Engineering	07/01/15		
	158	Plant Electrician / Mechanic B	10	1	18,718.00	10	2	18,883.00	Ronwaldo M. Quitarig	Permanent	Pipfitter TESDA-Wiring Installation	Electrical Technology	09/16/14		
	159	Plant Electrician /Mechanic C	8	1	16,282.00	8	2	16,433.00	Jacknel D. Ocampo	Permanent	Building Wiring Installation	High School	07/01/15		
<b>IV. B. ENGINEERING DEPARTMENT</b>															
	160	Department Manager A	26	1	92,108.00				Vacant						
<b>IV. B.1. PLANNING, DESIGN, GIS &amp; CONSTRUCTION DIVISION</b>															
	161	Division Manager A	24	1	73,299.00	24	8	81,344.00	Gerardo S. Nuqui	Permanent	CSC Prof.	BS in Civil Engineer	12/01/87		
	162	Principal Engineer C	20	1	47,037.00	20	3	48,457.00	Diosdado R. Saylo	Permanent	RA 1080 (RCE)	BS in Civil Engineer	03/01/02	08/16/10	
	163	Senior Engineer A	16	1	31,765.00	16	1	31,765.00	Juliefa C. Cenzon	Permanent	RA 1080 (RCE)	BS in Geodetic Engineering	11/16/13	05/01/18	



**PLANTILLA OF PERSONNEL AS PER REVISED LOCAL WATER DISTRICT MANUAL ON CATEGORIZATION, RECATEGORIZATION & OTHER MATTERS (LWD-MACRO)  
AS OF DECEMBER 31, 2018**

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DBM-approved Manual for Local Water Districts

**WATER DISTRICT: ANGELES CITY WATER DISTRICT**  
**ADDRESS: Pampang Road., Lourdes North West, Angeles City**

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Item No.	DBM-Approved Position Title		SALARY			AUTHORIZED SALARY	SALARY		ACTUAL SALARY	NAME OF INCUMBENT	Status of Appt.	CSC Eligibility	Educational Attainment	Date/Effectivity of Original Appointment	Date/Effectivity of Promotion
	FY	FY	Grade	Step	Grade	Step									
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]	
		Senior Engineer A	16	1	31,785.00				Vacant						
165		Water/Sewerage Maintenance Foreman	14	1	26,494.00	14	2	26,806.00	Alan S. David	Permanent	Plumber	High School	05/28/02	11/16/13	
166		Water/Sewerage Maintenance Foreman	14	1	26,494.00				Vacant (Vacated by: A. Dizon)						
167		Engineer B	12	1	22,149.00				(Vacated by: Julieta C. Cenzon)						
168		Senior Water/Sewerage Maintenance Man B	10	1	18,718.00	10	2	18,883.00	June M. Navarro	Permanent	Pipefitter	1st Year High School	3/1/2014-reappt	09/16/14	
169		Senior Water/Sewerage Maintenance Man B	10	1	18,718.00	10	2	18,883.00	Isidro B. Abayan	Permanent	Pipefitter	BS in Accountancy (2nd yr-undergraduate)	03/01/14 Reappointed	09/16/14	
170		Draftsman A	8	1	16,282.00				Vacant (Vacated by: ML. Bacani)						
171		Water/Sewerage Maintenance Man A	8	1	16,282.00	8	3	16,585.00	Emmanuel G. Gomez	Permanent	Plumber	Elementary School	09/01/04	08/16/10	
172		Water/Sewerage Maintenance Man C	4	1	12,674.00	4	2	12,778.00	Lorenzo M. Manlapaz Jr.	Permanent	Pipefitter	Vocational Course(Radio, TV Electronics-(undergrad)	03/01/14 Reappointed		
173		Water/Sewerage Maintenance Man C	4	1	12,674.00	4	2	12,778.00	Nardy Y. Guiiao	Permanent	Pipefitter	Elementary School	07/01/15		
174		Water/Sewerage Maintenance Man C	4	1	12,674.00	4	2	12,778.00	Ernesto G. Mariano	Permanent	Pipefitter	High School	03/01/14 Reappointed		
175		Water/Sewerage Maintenance Man C	4	1	12,674.00	4	2	12,776.00	Jonathan B. Del Rosario	Permanent	Pipefitter	2nd Year High School	03/01/14 Reappointed		
176		Water/Sewerage Maintenance Man C	4	1	12,674.00	4	2	12,778.00	Eric D. Francisco	Permanent	Pipefitter	3rd year High School	03/01/14 Reappointed		
177		Water/Sewerage Maintenance Man C	4	1	12,674.00	4	2	12,778.00	Rolando G. De Guzman	Permanent	none	High School	03/01/14 Reappointed		
178		Water/Sewerage Maintenance Man C	4	1	12,674.00	4	2	12,778.00	Gilbert C. Tulawan	Permanent	Pipefitter	Industrial Electricity (Vocational Course)	03/01/14 Reappointed		





**PLANTILLA OF PERSONNEL AS PER REVISED LOCAL WATER DISTRICT MANUAL ON CATEGORIZATION, RECATEGORIZATION & OTHER MATTERS (LWD-MACRO)  
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WATER DISTRICT: ANGELES CITY WATER DISTRICT  
ADDRESS: Pampang Road., Lourdes North West, Angeles City

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Item No.	DBM-Approved Position Title		Basic SALARY PER MONTH as of January 1,2018 Pursuant to National Budget Circular No. 568 dated January 1,2018 implementing EO No. 201, s, 2016. Inclusive of Transition Allowance, if any						NAME OF INCUMBENT	Status of Appt.	CSC Eligibility	Educational Attainment	Date/Effectivity of Original Appointment	Date/Effectivity of Promotion
			SALARY		AUTHORIZED SALARY	SALARY		ACTUAL SALARY						
			Grade	Step		Grade	Step							
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]
	179	Water/Sewerage Maintenance Man C	4	1	12,674.00	4	2	12,778.00	Fernan C. Suarez	Permanent	Pipefitter	2nd year High School	07/01/15	
	180	Water/Sewerage Maintenance Man C	4	1	12,674.00	4	2	12,778.00	Benjamin F. Paras	Permanent	Pipefitter	2nd year High School	03/01/14 Reappointed	
	181	Water/Sewerage Maintenance Man C	4	1	12,674.00	4	1	12,674.00	Nico M. Canlas (Vacated by F. Tamayo)	Permanent	None	Vocational Trade School	11/16/17	
	182	Water/Sewerage Maintenance Man C	4	1	12,674.00	4	1	12,674.00	Elizalde E. Esguerra (Vacated by W. Cortez)	Permanent	None	BS in Criminology	11/16/17	
<b>IV. B.2. MAINTENANCE DIVISION</b>														
	183	Division Manager A	24	1	73,299.00				Vacant (Vacated by R. Castro)					
	184	Supervising Engineer A	18	1	38,085.00	18	3	39,007.00	Robert R. Layson	Permanent	RA 1080 (RCE)	BS in Civil Engineer	09/01/04	08/16/10
<b>IV. B.2.1 PIPELINE AND APPURTENANCE</b>														
	185	Senior Engineer A	16	1	31,765.00	16	1	31,765.00	Eugene C. Lopez (Vacated by D. Sarmiento)	Permanent	RA 1080 (CE)	BS in Civil Engineering	03/16/16	09/01/18
	186	Water/Sewerage Maintenance Foreman	14	1	26,494.00				Vacant (Vacated by D. Tulawan)					
	187	Water/Sewerage Maintenance Foreman	14	1	26,494.00	14	2	26,806.00	Redentor M. Supan Jr.	Permanent	Equipment Technician	HighSchool	08/25/97	11/16/13
	188	Senior Water/Sewerage Maintenance Man A	12	1	22,149.00				Vacant (Vacated by R. Sanchez)					
	189	Senior Water/Sewerage Maintenance Man A	12	1	22,149.00	12	2	22,410.00	Ruel C. Navarro	Permanent	Pipefitter	1st year High School	03/01/14 Reappointed	07/01/15
	190	Senior Water/Sewerage Maintenance Man A	12	1	22,149.00	12	2	22,410.00	Samuel S. Lagazon	Permanent	Pipefitter	High School	03/01/14 Reappointed	07/01/15
	191	Senior Water/Sewerage Maintenance Man A	12	1	22,149.00	12	1	22,149.00	Dante C. Tulawan	Permanent	Plumber	2nd year High School	04/01/02	11/16/2016-reappt





**PLANTILLA OF PERSONNEL AS PER REVISED LOCAL WATER DISTRICT MANUAL ON CATEGORIZATION, RECATEGORIZATION & OTHER MATTERS (LWD-MACRO)  
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WATER DISTRICT: ANGELES CITY WATER DISTRICT  
ADDRESS: Pampang Road., Lourdes North West, Angeles City

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Item No.		DBM-Approved Position Title	Basic SALARY PER MONTH as of January 1,2018 Pursuant to National Budget Circular No. 568 dated January 1,2018 implementing EO No. 201, s. 2016 Inclusive of Transition Allowance, if any						NAME OF INCUMBENT	Status of Appt.	CSC Eligibility	Educational Attainment	Date/Effectivity of Original Appointment	Date/Effectivity of Promotion
FY	FY		SALARY		AUTHORIZED SALARY	SALARY		ACTUAL SALARY						
[1]	[2]		[4]	[5]	[6]	[7]	[8]	[9]						
	192	Senior Water/Sewerage Maintenance Man B	10	1	18,718.00	10	4	19,215.00	Ramon M. Navarro	Permanent	None	Elementary School	03/01/04	08/01/08
	193	Senior Water/Sewerage Maintenance Man B	10	1	18,718.00	10	3	19,048.00	Adelfo P. Vital	Permanent	None	High School	09/15/04	
	194	Senior Water/Sewerage Maintenance Man B	10	1	18,718.00	10	2	18,883.00	Joel F. Ocampo	Permanent	Plumber	Elementary School	03/01/14	11/02/15
	195	Water/Sewerage Maintenance Man C	4	1	12,674.00	4	2	12,778.00	Angelito D. Pineda	Permanent	None	1st Year High School	11/02/15	
	196	Water/Sewerage Maintenance Man C	4	1	12,674.00	4	2	12,778.00	Russell S. Aguilar	Permanent	Pipefitter	High School	03/01/14 Reappointed	
	197	Water/Sewerage Maintenance Man C	4	1	12,674.00	4	2	12,778.00	Gerard C. Magdangal	Permanent	Pipefitter	High School	07/01/15	
	198	Water/Sewerage Maintenance Man C	4	1	12,674.00	4	2	12,778.00	Danilo A. Paras	Permanent	Pipefitter	Elementary School	03/01/14 Reappointed	
	199	Water/Sewerage Maintenance Man C	4	1	12,674.00	4	1	12,674.00	Jaybee A. Sicangco (Vacated by J. Ocampo)	Permanent	None	Elementary School	11/16/17	
	200	Water/Sewerage Maintenance Man C	4	1	12,674.00	4	2	12,778.00	Alejandro A. Genese Jr.	Permanent	Pipefitter	Elementary School	03/01/14 Reappointed	
	201	Water/Sewerage Maintenance Man C	4	1	12,674.00	4	2	12,778.00	Rolando L. Arceo	Permanent	none	1st Year High School	03/01/14 Reappointed	
	202	Water/Sewerage Maintenance Man C	4	1	12,674.00	4	2	12,778.00	Joselito F. Manalili	Permanent	none	3rd year BS in Business Administration	03/01/14 Reappointed	

**IV. B.2.2 LEAK CONTROL AND NRW MANAGEMENT**



**PLANTILLA OF PERSONNEL AS PER REVISED LOCAL WATER DISTRICT MANUAL ON CATEGORIZATION, RECATEGORIZATION & OTHER MATTERS (LWD-MACRO)  
AS OF DECEMBER 31, 2018**

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WATER DISTRICT: ANGELES CITY WATER DISTRICT  
ADDRESS: Pampang Road., Lourdes North West, Angeles City

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Item No.		DBM-Approved Position Title	Basic SALARY PER MONTH as of January 1, 2018 Pursuant to National Budget Circular No. 568 dated January 1, 2018 implementing EO No. 201, s. 2016. Inclusive of Transition Allowance, if any						NAME OF INCUMBENT	Status of Appt.	CSC Eligibility	Educational Attainment	Date/Effectivity of Original Appointment	Date/Effectivity of Promotion
FY	FY		SALARY		AUTHORIZED SALARY	SALARY		ACTUAL SALARY						
[1]	[2]		Grade	Step	[5]	Grade	Step	[9]						
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]
	203	Engineer B	12	1	22,149.00	12	1	22,149.00	Javan Jeddiah Y. Perez (Vacated by R. Cordero)	Permanent	RA 1080 (RCE)	BS in Civil Engineering	01/03/18	
	204	Engineering/Survey Aide B	4	1	12,674.00	4	6	13,206.00	Vernon S. Sunga	Permanent	None	High School	07/25/03	
	205	Engineering/Survey Aide B	4	1	12,674.00	4	2	12,778.00	Irvin P. Garcia	Permanent	none	BS in Mgmt (3rd year)	07/01/15	
	206	Engineering/Survey Aide B	4	1	12,674.00	4	2	12,778.00	Alvin M. Pacia	Permanent	Pipefitter	BS in Computer Science (3rd year)	11/16/13	
<b>IV. B.2.3 WATER METER CALIBRATION AND MAINTENANCE</b>														
	207	Engineer B	12	1	22,149.00				Vacant (vacated by: Jordan Paul Gumba)					
	208	Senior Instrument Technician	11	1	20,179.00	11	5	21,231.00	Romeo B. Lawingco	Permanent	Plumber	BS in Commerce (undergrad. ___ yr)	05/28/02	01/16/06
	209	Senior Instrument Technician	11	1	20,179.00				Vacant (vacated by: R. Castaneda)					
	210	Senior Water/Sewerage Maintenance Man B	10	1	18,718.00	10	1	18,718.00	Enrico S. David (Vacated by A. Tulawan)	Permanent	Pipefitter	Elementary School	03/01/14 Reappointed	11/16/17
	211	Water/Sewerage Maintenance Man C	4	1	12,674.00	4	2	12,778.00	Randy A. Espiritu	Permanent	None	High School	11/02/15	
	212	Water/Sewerage Maintenance Man C	4	1	12,674.00	4	2	12,778.00	Ryan D. Deang	Permanent	Pipefitter	High School	07/01/15	
	213	Water/Sewerage Maintenance Man C	4	1	12,674.00	4	2	12,778.00	Haris L. Calma	Permanent	None	High School	07/01/15	



**PLANTILLA OF PERSONNEL AS PER REVISED LOCAL WATER DISTRICT MANUAL ON CATEGORIZATION, RECATEGORIZATION & OTHER MATTERS (LWD-MACRO)  
AS OF DECEMBER 31, 2018**

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**WATER DISTRICT: ANGELES CITY WATER DISTRICT**

**ADDRESS: Pampang Road., Lourdes North West, Angeles City**

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Item No.		DBM-Approved Position Title	SALARY		AUTHORIZED SALARY	SALARY		ACTUAL SALARY	NAME OF INCUMBENT	Status of Appt.	CSC Eligibility	Educational Attainment	Date/Effectivity of Original Appointment	Date/Effectivity of Promotion
FY	FY		Grade	Step		Grade	Step							
[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]	[12]	[13]	[14]	[15]
	214	Executive Assistant B	17	1	34,781.00	17	2	35,201.00	Pamela T. Colle	Permanent	CSC Prof.	BS in Business Administration	08/15/03	11/01/15
<b>SEPTAGE MANAGEMENT DIVISION</b>														
	215	Division Manager A	24	1	73,299.00				Vacant					
	216	Principal Engineer C	20	1	47,037.00				Vacant					
	217	Supervising Engineer B	17	1	34,781.00				Vacant					
	218	Engineer A	14	1	26,494.00				Vacant					
	219	Senior Water/Sewerage Maintenance Man A	12	1	22,149.00				Vacant					
	220	Driver-Mechanic A	9	1	17,473.00				Vacant					
	221	Driver-Mechanic A	9	1	17,473.00				Vacant					
	222	Driver-Mechanic B	7	1	15,254.00				Vacant					
	223	Driver-Mechanic B	7	1	15,254.00				Vacant					
	224	Water/Sewerage Maintenance Man C	4	1	12,674.00				Vacant					
	225	Water/Sewerage Maintenance Man C	4	1	12,674.00				Vacant					
	226	Water/Sewerage Maintenance Man C	4	1	12,674.00				Vacant					
	227	Water/Sewerage Maintenance Man C	4	1	12,674.00				Vacant					

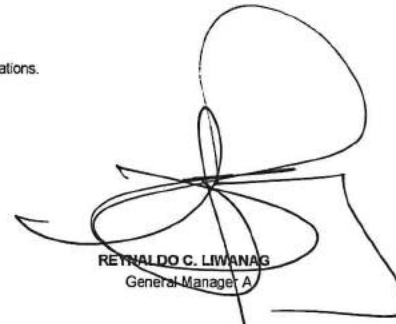


I certify to the correctness of the entries and that the above Position Items are duly approved and authorized by the agency and in compliance to existing rules and regulations.  
I further certify that employees whose names appear above are the incumbent of the position.

  
AGNES T. DIZON  
Sr. IRMC-A

  
TRACY T. SALUNGA  
Assistant General Manager for  
Administration, Finance & Commercial  
Services

03/2019  
Date

  
RETNALDO C. LIWANAG  
General Manager A

REE-Registered Electrical Engineer  
CSC Prof.-Career Service Professional  
CSC Sub-Prof.-Career Service Sub-Professional

\_\_\_\_\_  
Date

Note: RME-Registered Mechanical Engineer  
RCE-Registered Civil Engineer/Chemical Engineer

PBET/LET-Registered Teacher  
RMT-Registered Medical Technologist  
RC-Registered Chemist

CPA-Certified Public Accountant  
RGE-Registered Geodetic Engr



# ANNUAL REPORT 2018

## EXHIBIT C



### MONTHLY DATA SHEET

#### ANGELES CITY WATER DISTRICT ( CCC No. 322 )

For the month ending December 2018

#### 1. SERVICE CONNECTION DATA :

1.1. Total Services	57,211	1.6. Changes:	New	279
1.2. Total Active	56,523		Reconnected	212
1.3. Total Metered	56,523		Disconnected	340
1.4. Total Billed	56,523	1.7. Customer in Arrears:		
1.5. Population Served	282,615	Number:	15,868	28.07%

#### 2. PRESENT WATER RATES:

Effective: July 1, 2018  
 LWUA - Approved: Yes  No  Date Approved: January 22, 2018

	Nº. Of Connection	Minimum Charge	COMMODITY CHARGES		
Domestic/Gov't	52,001/267	220.00	24.5	26.20	28.20
Comm'l / Industl	4,255	440.00	49.00	52.40	56.40
					30.50
					33.35
					61.00
					66.70

#### 3. BILLING AND COLLECTION DATA:

##### 3.1. Billings ( Water Sales )

	This Month ( TM )	Year to Date (YTD)
a. Current Metered	33,834,159.20	407,384,919.87
b. Current (Flat rate)	-	-
<b>TOTAL</b>	<b>33,834,159.20</b>	<b>407,384,919.87</b>

##### 3.2. Collection ( Water Sales )

a. Current Accounts	14,779,013.53	166,800,934.62
b. Arrears (Current Year)	19,252,713.85	168,904,855.32
c. Arrears (Previous Year)	196,181.81	58,058,718.87
<b>TOTAL</b>	<b>34,229,909.19</b>	<b>393,764,508.81</b>

##### 3.3 ON-TIME-PAID THIS MONTH

$$= \frac{(3.2.a)}{(3.1a + 3.1b)} \times 100 = 43.68\%$$

##### COLLECTION EFFICIENCY : Year to Date

$$= \frac{(3.2a + 3.2b)}{3.1. Total} \times 100 = 82.41\%$$

##### COLLECTION RATIO : Year to Date

$$= \frac{3.2. Total}{3.1. Total+AR} \times 100 = 83.88\%$$



# ANNUAL REPORT 2018

## 4. FINANCIAL DATA:

### 4.1. REVENUE:

	This Month (TM)	Year-to Date (YTD)
Php. a. Service Income	451,260.60	5,387,427.71
b. Business Income	34,991,199.58	427,079,174.88
c. Other Non-Operating Income	1,188.40	483,358.40
<b>TOTAL</b>	<b>35,443,648.48</b>	<b>432,949,960.99</b>

### 4.2. EXPENSES

	This Month (TM)	Year-to Date (YTD)
Php. a. Salaries & Wages	3,557,859.16	42,559,926.47
b. Other Compensation	3,385,255.62	31,843,481.51
c. Personnel Benefit Contribution	3,993,458.37	10,274,569.25
d. Pumping Cost (Fuel, Oil, Electric)	7,259,545.81	80,252,766.67
e. Chemical ( Water Treatment )	212,900.00	3,473,372.75
f. Other O & M Expense	12,435,635.08	129,422,934.47
g. Depreciation and Amortization Expense	4,153,500.00	50,514,007.55
h. Interest Expense	1,008,315.57	13,542,020.82
i. Others	-	-

### TOTAL

Php.	37,007,070.11	361,883,379.49
Php.	<b>(1,563,421.63)</b>	<b>71,066,581.50</b>

### 4.3 NET INCOME ( LOSS )

### 4.4 CASH FLOW REPORT:

Php. a. Receipt	36,758,761.76	427,060,523.32
b. Disbursement	27,916,855.85	404,972,797.63
c. Net Receipt ( Disbursement )	8,839,905.11	22,087,725.69
d. Cash Balance, Beginning	46,884,318.76	33,536,499.16
e. Cash Balance, Ending	55,724,224.87	55,724,224.87

### 4.5 MISCELLANEOUS FINANCIAL DATA:

a. Loan Fund (Total)	0	14,704,909.54
1. Cash on Hand	-	68,573,887.78
2. Cash in Bank	-	4,624,932.33
b. WD Fund (Total)	55,724,224.87	63,946,955.45
1. Cash on Hand	2,202,248.14	44,329,890.15
2a. Cash in Bank	44,288,937.98	25,200,975.42
2b. Special Deposit	9,232,038.75	33,839,839.54
3. Investment	-	132,431,089.21
4. Working Fund	-	26,527,196.50

c. Inventories:	14,704,909.54
d. Acct. Receivable (Customer)	68,573,887.78
Allowance	4,624,932.33
Net Acct. Rec.	63,946,955.45
AR for active account	44,329,890.15
**AR for inactive acct.	25,200,975.42
e. Customer Deposit	33,839,839.54
f. Loans Payable (DBP)	132,431,089.21
g. Acct. Payable	26,527,196.50

### 5. WATER PRODUCTION DATA:

5.1 SOURCE OF SUPPLY	Number	Total Rated Capacity (YTD)	Basis of Data
a. Wells	38	24,202,320	pump performance test
b. Purchased	-	-	-
c. Surface	m3	-	-
d. TOTAL	38	24,202,320.00	-

5.2 WATER PRODUCTION	THIS MONTH	Year-to-Date	Method of Measurement
a. Pumped	1,700,776	20,327,114	production meter
b. Purchased	213,222	2,196,144	-
c. TOTAL	1,913,998	22,523,258	-

\*\* Note: For write-off





# ANNUAL REPORT 2018

### 5.3 WATER PRODUCTION COST:

a. Total Power Consumption for Pumping & Laboratory	603,268	kwh
b. Total Power Cost for Pumping & Laboratory	Php. 6,970,690.05	
c. Other Energy Cost for Pumping		
d. Total Pumping Hours (Motor Drive)		
e. Total Pumping Hours (Engine Drive)		
f. Total Gas Chlorine Consumed		kg.
g. Total Powder Chlorine Consumed	1,998.00	kg.
h. Total Chlorine Cost	Php. 212,500.00	
i. Total Cost of Other Chemicals		

### 5.4 ACCOUNTED WATER USE:

a. Metered Billed	1,185,884	m3
b. Unmetered Billed		m3
c. Total Billed (5.4a + 5.4b)	15,146,176	m3
d. Metered Unbilled	1,185,884	m3
e. Unmetered Unbilled	18,607	m3
f. Total Accounted (5.4c + 5.4d + 5.4e)	1,204,491	m3
	15,370,472	m3

### 5.5 WATER USE ASSESSMENT:

a. Ave. Monthly Consumption / Connection	20.98	m3
b. Ave. per Capital/Day Consumption	0.14	m3
c. Accounted Water (YTD)	5.4f	x 100 = 88.24 %
	5.2c	
d. Revenue Producing Water (YTD)	5.4c	x 100 = 67.26 % (32.75)
	5.2c	

### 6. MISCELLANEOUS DATA:

6.1 Employees:	a. Total:	178	Regular:	169	Casual:	9	Job Order	9
	b. No. of connection / Employees:							317.54
	c. Ave. Monthly Salary Employees:							21,052.42
6.2 Bacteriological:	a. MFTT:	135	HPC:	135	Total	270		
	b. Iron and Manganese:	306	Complete Parameters:	4				
	c. Test Result Submitted to LWUA (Y/N)							Yes
6.3 CHLORINATION:	a. Total Sample Taken:							202
	b. No. of Sample Meeting Standard:							174
	c. No. of days full Chlorination:							24 hrs/day

### 6.4 Board of Directors :

	This Month (TM)	Year-To-Date (YTD)
a. Resolution Approved:	0	25
b. Policies Passed:		
c. Director's Fee Paid:	264,660.00	1,599,360.00
d. Meetings:		
1. Held (N <sup>o</sup> )	2	24
2. Regular (N <sup>o</sup> )		
3. Special (N <sup>o</sup> )		

### 7. STATUS OF VARIOUS DEVELOPMENTS :

7.1 Status of loans as of _____	Loan/Fund Committed
a. Early Action	Php. _____ %
b. Interim Improvement	_____ %
c. Comprehensive	_____ %
d. New Service Connection	_____ %
e. BPW funds	_____ %
f. _____	_____ %
<b>TOTAL</b>	Php. _____ %



# ANNUAL REPORT 2018

### 7.2 Status of Loan Payment to LWUA : As of:

Type of Loans/Funds :

- a. Early Action
- b. Interim Improvement
- c. Comprehensive
- d. New Service Connection
- e. \_\_\_\_\_

Projected Collection/Month	This Month	Year to Date	Collection

**TOTAL** Php

### 7.3 Other Ongoing Projects:

TYPES	Status of Schedule (%)	Funded by:	Date by:
a. Early Action			
b. Pre-Feasibility Study			
c. Feasibility Study			
d. A & E Design			
e. Well Drilling			
f. Project Presentation			
g. Pre-Bidding			
i. Construction ( _____ )			

( to be filled by the advisor )

### 8. STATUS OF INSTITUTIONAL DEVELOPMENT :

#### 8.1 Development Progress Indicator :

Phase	Earned	Mi.Reg'd	Variance	Age in Months	Development Rating

#### 8.2 Commercial System / Audit :

- a. CPS I Installed
- b. CPS II Installed
- c. Management Audit
- d. PR Assistance
- e. Marketing Assistance
- f. Financial Audit
- g. \_\_\_\_\_

Date \_\_\_\_\_

Submitted by:

Verified by: \_\_\_\_\_  
 REYNALDO C. LIWANAG  
 ACWD-General Manager

Date \_\_\_\_\_

Management Advisor Date \_\_\_\_\_

Noted by:

Area Manager Date \_\_\_\_\_

FMD Date \_\_\_\_\_



## SUMMARY OF BOARD RESOLUTIONS

EXHIBIT D

### FOR THE YEAR 2018

<u>Resolution No.</u>	<u>Date &amp; No. of Regular Meeting</u>	<u>Title</u>
<b>1</b>	January 5 / 1 <sup>st</sup>	RESOLUTION OF THE ANGELES CITY WATER DISTRICT BOARD OF DIRECTORS ADOPTING THE TEN (10) YEAR CASH FLOW PROJECTIONS IN SUPPORT OR IN CONNECTION WITH THE REQUEST OF WATER DISTRICT'S WATER RATES INCREASE
<b>2</b>	January 5 / 1 <sup>st</sup>	RESOLUTION OF THE ANGELES CITY WATER DISTRICT BOARD OF DIRECTORS APPROVING THE APPOINTMENT, COMPOSITION AND DESIGNATION OF THE MEMBERS OF THE BIDS AND AWARDS COMMITTEE (BAC) FOR THE ANGELES CITY WATER DISTRICT FOR CALENDAR YEAR 2018-2019 OR UNLESS SOONER REVOKED BY THE BOARD, AND WHOSE TERM TAKES EFFECT UPON APPROVAL OF THIS RESOLUTION (EXPIRATION DATE: JAN. 22, 2019), AS RECOMMENDED BY GENERAL MANAGER ENGR. REYNALDO C. LIWANAG PER R.A. 9184
<b>3</b>	January 22 / 2 <sup>nd</sup>	RESOLUTION OF THE ANGELES CITY WATER DISTRICT BOARD OF DIRECTORS AUTHORIZING ENGR. REYNALDO C. LIWANAG, ACWD GENERAL MANAGER, TO ENTER INTO CONTRACT RELATIVE TO THE GRANT OF FUNDS FROM VEI (VITENS EVIDES INTERNATIONAL – NETHERLANDS) ON THE REMOVAL OF WATER CONTAMINANTS (VEI MISSION IS TO HELP THOSE LOCAL WATER DISTRICTS WITH ARSENIC AND MANGANESE PROBLEM, THROUGH DIRECT GRANT OF FUNDS AND HAS STARTED THIS PROJECT IN SOME WD'S IN CENTRAL VISAYAS AND MINDANAO) WATER DISTRICTS IN PAMPANGA CONCERN: ANGELES CITY, LUBAO, MABALACAT CITY, SASMUAN, STA. RITA, BACOLOR AND PORAC
<b>3-A</b>	January 22 / 2 <sup>nd</sup>	RESOLUTION OF THE ANGELES CITY WATER DISTRICT (ACWD) BOARD OF DIRECTORS APPROVING THE OFFICIAL NOMINEES OF THE ACWD WHO WILL ATTEND INTERNATIONAL TRAVELS TO WATER SUMMITS FOR THE YEAR 2018 WITH THEIR RESPECTIVE SUMMIT TO JOIN AND DATE OF TRAVEL AS PER RECOMMENDATION/NOMINATION OF THE ACWD BOARD AND MANAGEMENT COMMITTEE
<b>3-B</b>	January 22 / 2 <sup>nd</sup>	RESOLUTION OF THE ANGELES CITY WATER DISTRICT (ACWD) BOARD OF DIRECTORS AUTHORIZING <i>MS. AILYN M. CORDERO</i> – DIVISION MANAGER OF THE CUSTOMER SERVICE UNDER THE COMMERCIAL SERVICES DEPARTMENT, AND <i>MR. GERARDO S. NUQUI</i> , DIVISION MANAGER OF THE PLANNING & DESIGN, GIS AND CONSTRUCTION DIVISION UNDER THE ENGINEERING DEPARTMENT, TO ATTEND THE <i>KOREA INTERNATIONAL WATER WEEK (KIWW) 2018</i> WHICH WILL BE HELD ON SEPTEMBER 12 – 15, 2018 IN EXCO, DAEGU METROPOLITAN CITY, AS PER RECOMMENDATION/NOMINATION OF THE ACWD MANAGEMENT COMMITTEE
<b>3-C</b>	January 22 / 2 <sup>nd</sup>	RESOLUTION OF THE ANGELES CITY WATER DISTRICT (ACWD) BOARD OF DIRECTORS AUTHORIZING THE OFFICIAL TRAVEL OF <i>MR. BERNARDO P. CRUZ</i> , CHAIRMAN, AND <i>ENGR. EDILBERTO B. MALLARI</i> – ASSISTANT GENERAL MANAGER FOR OPERATIONS AND TECHNICAL SERVICES, TO ATTEND THE <i>IWA WORLD WATER CONGRESS &amp; EXHIBITION</i> WHICH WILL BE HELD ON SEPTEMBER 16 – 21, 2018 IN TOKYO, JAPAN, AS PER RECOMMENDATION/NOMINATION OF THE ACWD MANAGEMENT COMMITTEE
<b>3-D</b>	January 22 / 2 <sup>nd</sup>	RESOLUTION OF THE ANGELES CITY WATER DISTRICT (ACWD) BOARD OF DIRECTORS AUTHORIZING <i>MS. TRACY T. SALUNGA</i> – ASSISTANT GENERAL MANAGER FOR ADMINISTRATIVE, FINANCE AND COMMERCIAL SERVICES, TO ATTEND THE 91 <sup>ST</sup> ANNUAL WATER ENVIRONMENT FEDERATION TECHNICAL EXHIBITION & CONFERENCE OR WEFTEC 2018 WHICH WILL BE HELD AT THE ERNEST N. MEMORIAL CONVENTION CENTER, NEW ORLEANS, LOUISIANA, U.S.A ON SEPTEMBER 29 TO OCTOBER 3, 2018.AS PER RECOMMENDATION/NOMINATION OF THE ACWD MANAGEMENT COMMITTEE
<b>3-E</b>	January 22 / 2 <sup>nd</sup>	RESOLUTION OF THE ANGELES CITY WATER DISTRICT (ACWD) BOARD OF DIRECTORS AUTHORIZING <i>MR. FIDELIO L. SIBUG</i> – BOARD OF DIRECTOR OF THE ACWD, TO ATTEND THE VIETWATER 2018 THAT WILL BE HELD AT THE SAIGON EXHIBITION & CONVENTION CENTER IN HO CHI MINH CITY ON NOVEMBER 7 – 9, 2018, AS PER RECOMMENDATION/NOMINATION OF THE ACWD BOARD OF DIRECTORS





# ANNUAL REPORT 2018

Resolution No.

Date & No. of Regular Meeting

Title

**3-F**

January 22 / 2<sup>nd</sup>

RESOLUTION OF THE ANGELES CITY WATER DISTRICT BOARD OF DIRECTORS (ACWD-BOD) AUTHORIZING THE ACWD ADMINISTRATIVE DEPARTMENT FOR THE ISSUANCE OF FINANCIAL STATEMENTS TO ALL CONCERNED AGENCIES AND OTHER STAKEHOLDERS AS NEEDED

**4**

February 2 / 3<sup>rd</sup>

RESOLUTION AUTHORIZING ENGR. REYNALDO C. LIWANAG GENERAL MANAGER OF ANGELES CITY WATER DISTRICT, TO REQUEST FOR AUTHORITY FROM THE DEPARTMENT OF BUDGET AND MANAGEMENT (DBM) TO PURCHASE THE SERVICE VEHICLES FOR THE ACWD (2 WATER TANKER TRUCKS AND ONE PASSENGER VAN)

**5**

February 2 / 3<sup>rd</sup>

RESOLUTION OF THE ANGELES CITY WATER DISTRICT BOARD OF DIRECTORS (ACWD-BOD) AUTHORIZING GM REYNALDO C. LIWANAG OF ACWD TO FILE EJECTMENT CASE AGAINST MR. JOVITO PALMON, INFORMAL SETTLER, THROUGH THE ASSISTANCE OF THE OFFICE OF THE GOVERNMENT CORPORATE COUNSEL (OGCC)

**6**

February 23 / 4<sup>th</sup>

RESOLUTION OF THE ANGELES CITY WATER DISTRICT BOARD OF DIRECTORS (ACWD-BOD) APPROVING THE RECOMMENDATION OF THE ACWD MANAGEMENT IN COMMENDING MR. RUEL NAVARRO, SR. WATER MAINTENANCE MAN A, FOR WINNING THIS YEAR'S PAWD NATIONAL TAP & DRILL COMPETITION HELD IN ILOILO CITY (APPROVED AMOUNT IS Php 25,000.00)

**6-A**

February 23 / 4<sup>th</sup>

RESOLUTION OF THE ANGELES CITY WATER DISTRICT BOARD OF DIRECTORS (ACWD-BOD) APPROVING THE RECOMMENDATION OF THE ACWD MANAGEMENT IN COMMENDING MR. RUEL NAVARRO, SR. WATER MAINTENANCE MAN A, FOR WINNING THIS YEAR'S PAWD NATIONAL TAP & DRILL COMPETITION HELD IN ILOILO CITY (APPROVED AMOUNT IS Php 25,000.00)

**7**

February 23 / 4<sup>th</sup>

RESOLUTION OF THE ANGELES CITY WATER DISTRICT (ACWD) BOARD OF DIRECTORS TO ADOPT RESOLUTION NO. 7956, S-2018 OF THE SANGGUNIANG PANLUNGSOD, AND FURTHER AUTHORIZING ENGR. REYNALDO C. LIWANAG, ACWD GENERAL MANAGER, TO TRANSACT MATTERS RELATIVE TO THE ALLEVIATION OF WATER SUPPLY SHORTAGE IN BARANGAYS MARGOT AND SAPANGBATO

**7-A**

February 23 / 4<sup>th</sup>

RESOLUTION OF THE ANGELES CITY WATER DISTRICT (ACWD) BOARD OF DIRECTORS APPROVING THE PROPOSAL OF THE ACWD DISASTER RISK REDUCTION MANAGEMENT TO TEAM (ACWDDRRMT) TEMPORARILY GRANT WATER BILL PAYMENT DISCOUNT, CEASE DISCONNECTION ORDERS AND WAIVING OF THE 10% PENALTY CHARGED FOR LATE PAYMENTS TO AFFECTED HOUSEHOLDS IN BARANGAYS MARGOT AND SAPANGBATO, ANGELES CITY, AS AN EXTENDED RELIEF SCHEME BROUGHT ABOUT BY THE ONGOING SHORTAGE IN WATER SUPPLY

**8**

March 16 / 5<sup>th</sup>

RESOLUTION OF THE ANGELES CITY WATER DISTRICT (ACWD) BOARD OF DIRECTORS AUTHORIZING ENGR. REYNALDO C. LIWANAG TO ENTER INTO AGREEMENT WITH PHILIPPINE VENTURES, INCORPORATED (MWPV) TO CONDUCT FEASIBILITY STUDY (FS) FOR SIX (6) MONTHS REGARDING ITS UNSOLICITED PROPOSAL FOR THE DEVELOPMENT, FINANCING, OPERATION, MAINTENANCE AND MANAGEMENT OF WATER SUPPLY FACILITIES FOR THE DELIVERY OF BULK WATER WITH ACWD.

**8-A**

May 3 / 9<sup>th</sup>

RESOLUTION OF THE ANGELES CITY WATER DISTRICT (ACWD) BOARD OF DIRECTORS APPROVING THE RECOMMENDATION FOR VARIATION WORKS FOR THE PROJECT: SUPPLY OF LABOR AND MATERIALS FOR THE DRILLING OF ONE (1) UNIT PRODUCTION WELL LOCATED AT LITTLE BAGUIO PUROK 2 BARANGAY SAPANGBATO, ANGELES CITY, AS PER RECOMMENDATION BY THE GENERAL MANAGER





# ANNUAL REPORT 2018

<u>Resolution No.</u>	<u>Date &amp; No. of Regular Meeting</u>	<u>Title</u>
9	May 25 / 10 <sup>th</sup>	RESOLUTION OF THE ACWD BOARD OF DIRECTORS ADOPTING THE POLICY IN PROHIBITING THE USE AND OPERATION OF BOOSTER PUMPS THAT DRAW WATER DIRECTLY FROM THE MAINSOURCE AND MANDATES THAT WATER SERVICE CONNECTIONS FOUND TO BE ILLEGALLY OPERATING OR USING BOOSTER PUMP WILL BE DISCONNECTED IMMEDIATELY WITHOUT FURTHER NOTICE
9-A	May 25 / 10 <sup>th</sup>	RESOLUTION OF THE ANGELES CITY WATER DISTRICT BOARD OF DIRECTORS (BOD) AUTHORIZING ENGR. REYNALDO C. LIWANAG, ACWD GENERAL MANAGER, TO REPRESENT THE DISTRICT IN THE SIGNING AND ACCEPTANCE OF THE BULK WATER CONTRACT WITH A.M. GATBONTON DRILLING CORPORATION FOR ACWD'S CONCESSIONAIRES IN VARIOUS BARANGAYS UNDERS ITS AREA OF JURISDICTION
10	May 25 / 10 <sup>th</sup>	RESOLUTION OF THE ANGELES CITY WATER DISTRICT BOARD OF DIRECTORS AUTHORIZING ENGR. REYNALDO C. LIWANAG, GENERAL MANAGER, ANGELES CITY WATER DISTRICT (ACWD), TO FILE A PROTEST BEFORE THE NATIONAL WATER RESOURCES BOARD (NWRB) RELATIVE TO THE WATER PERMIT APPLICATION/s (WPA) FOR SURFACE WATER/GROUNDWATER OF DAEBANG HILLS, INCORPORATED LOCATED AT BARANGAY CUTCUT, ANGELES CITY, PAMPANGA, AND FURTHER AUTHORIZING THE OFFICE OF THE GOVERNMENT CORPORATE COUNSEL (OGCC) TO HANDLE THE CASE REGARDING THE SAID OPPOSITION
11	June 1 / 11 <sup>th</sup>	RESOLUTION OF THE ANGELES CITY WATER DISTRICT BOARD OF DIRECTORS (BOD) REQUESTING THE LOCAL WATER UTILITIES ADMINISTRATION (LWUA) TO APPROVE THE PROPOSED RATE OF 10% ON THE MONTHLY BILLED WATER CONSUMPTION OF EACH HOUSEHOLD IN ANGELES CITY AS SEPTAGE COLLECTION/ENVIRONMENTAL FEE
12	June 1 / 11 <sup>th</sup>	RESOLUTION OF THE ANGELES CITY WATER DISTRICT BOARD OF DIRECTORS (ACWD BOD) APPROVING THE PROPOSED REVISION OF CLASSIFICATION OF ACWD CONCESSIONAIRES
13	July 17 / 14 <sup>th</sup>	RESOLUTION OF THE ANGELES CITY WATER DISTRICT BOARD OF DIRECTORS DESIGNATING ENG EDILBERTO B. MALLARI – ASSISTANT GENERAL MANAGER FOR OPERATIONS AND TECHNICAL SERVICES, AND MS. TRACY T. SALUNGA - ASSISTANT GENERAL MANAGER FOR ADMINISTRATIVE, FINANCE AND COMMERCIAL SERVICES, AS AUTHORIZED CO-SIGNATORIES OF CHECKS AND OTHER BANK INSTRUMENTS IN TRANSACTING BUSINESS WITH THE FOLLOWING BANKS ALL LOCATED IN ANGELES CITY: <ul style="list-style-type: none"><li>• <u>LANDBANK OF THE PHILIPPINES;</u></li><li>• <u>DEVELOPMENT BANK OF THE PHILIPPINES. CLARK;</u></li><li>• <u>CHINA BANK;</u></li><li>• <u>UNITED COCONUT PLANTER'S BANK;</u></li><li>• <u>BANCO DE ORO; and</u></li><li>• <u>PHILIPPINE NATIONAL BANK;</u></li></ul>
14	July 17 / 14 <sup>th</sup>	RESOLUTION OF THE ANGELES CITY WATER DISTRICT BOARD OF DIRECTORS (ACWD-BOD) REQUESTING THE SECRETARY OF THE DEPARTMENT OF HEALTH (DOH) FOR THE APPROVAL OF THE GRANT OF HAZARD PAY FOR THE ACWD WATER LABORATORY PERSONNEL AS A REQUIREMENT IN THE PRC-BOARD OF CHEMISTRY, CERTIFICATE OF AUTHORITY TO OPERATE CHEMICAL LABORATORY
15	AUGUST 9 / 15 <sup>TH</sup>	RESOLUTION OF THE ANGELES CITY WATER DISTRICT (ACWD) BOARD OF DIRECTORS (BOD) APPROVING THE REQUEST OF THE ADMINISTRATIVE DIVISION TO APPLY FOR POST PAID PLANS WITH GLOBE, SMART AND SUN CELLULAR TELECOM NETWORKS FOR THE PURPOSE OF EXPEDITIOUSLY SENDING/RECEIVING MESSAGES AND FEEDBACKS TO ACWD CONCESSIONAIRES AND FURTHER AUTHORIZING REYNALDO C. LIWANAG, ACWD GENERAL MANAGER, TO TRANSACT OFFICIAL BUSINESS WITH THE SAID TELECOM COMPANIES





# ANNUAL REPORT 2018

<u>Resolution No.</u>	<u>Date &amp; No. of Regular Meeting</u>	<u>Title</u>
16	AUGUST 24 / 16 <sup>TH</sup>	RESOLUTION OF THE ANGELES CITY WATER DISTRICT (ACWD) BOARD OF DIRECTORS APPROVING THE PROPOSAL OF THE DISTRICT'S CUSTOMER ACCOUNTS DIVISION IN UPDATING THE DATA THROUGH TEXT BLASTING TO ALL REGISTERED ACWD CONCESSIONAIRES WITH CONSIDERATION OF THE DATA PRIVACY ACT OF 2012
16-A	AUGUST 24 / 16 <sup>TH</sup>	RESOLUTION OF THE ANGELES CITY WATER DISTRICT (ACWD) BOARD OF DIRECTORS APPROVING THE PROPOSAL OF THE ELECTRO-MECHANICAL DIVISION UNDER THE PRODUCTION DEPARTMENT REGARDING THE REPLACEMENT OF TURBINE PUMP TO SUBMERSIBLE PUMP
17	AUGUST 24 / 16 <sup>TH</sup>	RESOLUTION OF THE ANGELES CITY WATER DISTRICT BOARD OF DIRECTORS GRANTING APPROVAL AND ACCEPTANCE OF THE PROPOSAL OF CIS BAYAD CENTER, INCORPORATED (CBCI) SERVICES AS OUTSOURCED PAYMENT COLLECTION PARTNER OF THE ANGELES CITY WATER DISTRICT (ACWD) AND FURTHER AUTHORIZING REYNALDO C. LIWANAG, GENERAL MANAGER OF ACWD, TO ENTER INTO AN AGREEMENT WITH THE SAID COMPANY FOR THIS REASON, AND TO OPEN A SAVINGS ACCOUNT WITH THE LAND BANK OF THE PHILIPPINES, STO. ROSARIO-ANGELES CITY BRANCH, SOLELY FOR THIS PURPOSE
18	AUGUST 24 / 16 <sup>TH</sup>	RESOLUTION OF THE ANGELES CITY WATER DISTRICT (ACWD) BOARD OF DIRECTORS APPROVING THE ACWD OPERATING REVENUE BUDGET IN THE TOTAL AMOUNT OF FIVE HUNDRED EIGHTY ONE MILLION FIVE HUNDRED TWENTY FOUR THOUSAND FOUR HUNDRED SIXTY TWO AND NINETEEN CENTAVOS (P581,524,462.19) AND FURTHER APPROVING ITS CAPITAL EXPENDITURES (CAPEX) IN THE TOTAL AMOUNT OF EIGHTY THREE MILLION NINE HUNDRED FOURTEEN THOUSAND FOUR HUNDRED PESOS (PHP83,914,400.00) FOR THE YEAR 2019
19	AUGUST 24 / 16 <sup>TH</sup>	RESOLUTION OF THE ANGELES CITY WATER DISTRICT (ACWD) BOARD OF DIRECTORS APPROVING/ADOPTING THE PROPOSED "MISSION" AND "VISION" OF THE ACWD
20	SEPTEMBER 11 / 17 <sup>TH</sup>	RESOLUTION OF THE ANGELES CITY WATER DISTRICT BOARD OF DIRECTORS ADOPTING RESOLUTION NO. 8191, SERIES OF 2018 OF THE ANGELES CITY COUNCIL REQUESTING ALL WATER UTILITY PROVIDERS IMPOSING PENALTIES ON DEFAULT MONTHLY BILLS TO APPLY ONLY A 5% PENALTY FOR DELAYED PAYMENT OF BILLS AND THE GRANT OF 20 DAYS GRACE PERIOD FOR THE PAYMENT THEREOF
21	OCTOBER 5 / 20 <sup>TH</sup>	RESOLUTION OF THE ANGELES CITY WATER DISTRICT (ACWD) BOARD OF DIRECTORS AUTHORIZING REYNALDO C. LIWANAG, ACWD GENERAL MANAGER TO URGE THE NATIONAL WATER RESOURCES BOARD (NWRB) TO CANCEL THE CASE AGAINST DAEBANG HILLS, INCORPORATED REGARDING ITS APPLICATION FOR WATER PERMIT FOR SURFACE/GROUNDWATER
22	NOVEMBER 9 / 21 <sup>ST</sup>	RESOLUTION OF THE ANGELES CITY WATER DISTRICT BOARD OF DIRECTORS (ACWD BOD) APPROVING THE PROPOSED REVISED ACWD WATER SERVICE CONTRACT
23	NOVEMBER 10 / 22 <sup>ND</sup>	RESOLUTION OF THE ANGELES CITY WATER DISTRICT BOARD OF DIRECTORS (ACWD BOD) AUTHORIZING ENGR. REYNALDO C. LIWANAG, ACWD GENERAL MANAGER, TO ENTER INTO A MEMORANDUM OF AGREEMENT (MOA) AND APPLY FOR RE-ACCREDITATION OF SALARY LOAN FACILITY FOR ACWD EMPLOYEES WITH DEVELOPMENT BANK OF THE PHILIPPINES (DBP) NOTHING FOLLOWS

Prepared by:

  
PAMELA T. COLLE  
Executive Assistant B

Approved by:

  
REYNALDO C. LIWANAG  
General Manager





# ANNUAL REPORT 2018

CONDENSED STATEMENT OF FINANCIAL POSITION  
ALL FUNDS  
AS OF DECEMBER 31, 2018  
**EXHIBIT E**

	<u>Dec-18</u>	<u>Dec-17</u>
<b>ASSETS</b>		
<b>Current Assets</b>		
Cash and Cash Equivalents	55,724,224.87	33,636,499.18
Receivables	76,194,309.18	89,325,622.02
Inventories	14,704,909.54	17,572,904.82
Non-Current Assets Held for Sale	-	-
Other Current Assets	<u>1,717,114.89</u>	<u>1,507,544.99</u>
<b>Total Current Assets</b>	<b><u>148,340,558.48</u></b>	<b><u>142,042,571.01</u></b>
<b>Non-Current Assets</b>		
Receivables	-	-
Property, Plant and Equipment	662,033,024.69	655,885,406.17
Intangible Assets	9,041,479.29	12,408,893.36
Other Non-Current Assets	<u>11,901,277.06</u>	<u>11,209,277.06</u>
<b>Total Non-Current Assets</b>	<b><u>682,975,781.04</u></b>	<b><u>679,503,576.59</u></b>
<b>Total Assets</b>	<b><u>831,316,339.52</u></b>	<b><u>821,546,147.60</u></b>
<b>LIABILITIES</b>		
<b>Current Liabilities</b>		
Financial Liabilities	62,092,530.00	68,918,551.42
Inter-Agency Payables	4,562,743.43	3,501,479.25



# ANNUAL REPORT 2018

Trust Liabilities	35,309,909.94	41,337,222.41
Deferred Credits/Unearned Income	284,185.17	215,804.49
Provisions	7,389,896.44	8,294,108.58
Other Payables	606,336.78	634,361.45
<b>Total Current Liabilities</b>	<b>110,245,601.76</b>	<b>122,901,527.60</b>

## Non-Current Liabilities

Financial Liabilities	102,026,874.47	132,431,089.21
<b>Total Non-Current Liabilities</b>	<b>102,026,874.47</b>	<b>132,431,089.21</b>
<b>Total Liabilities</b>	<b>212,272,476.23</b>	<b>255,332,616.81</b>

## EQUITY

Government Equity	61,669,952.53	61,669,952.53
Revaluation Surplus	-	-
Retained Earnings/(Deficit)	557,373,910.76	504,543,578.26
<b>Total Equity</b>	<b>619,043,863.29</b>	<b>566,213,530.79</b>

## Total Liabilities and Equity

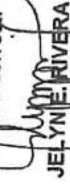
<b>Total Liabilities and Equity</b>	<b>831,316,339.52</b>	<b>821,546,147.60</b>
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Prepared By:

  
CARLO C. BUNGAY

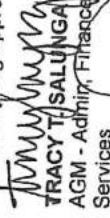
Senior Accounting Processor

Certified Correct:

  
JELYN E. RIVERA

OIC - Financial Services Division

Recommending Approval By:

  
TRACY T. SALUNGA  
AGM - Admin, Finance and Commercial Services

Approved By:

  
REYNALDO C. LIMANAG  
General Manager



# ANNUAL REPORT 2018

## CONDENSED STATEMENT OF COMPREHENSIVE INCOME

EXHIBIT E

### ALL FUNDS

AS OF DECEMBER 31, 2018


	<u>current month</u>	<u>year to date</u>
<b>Income</b>		
Service and Business Income	35,442,460.08	432,466,602.59
Shares, Grants and Donations	-	-
Gains	-	-
Other Non-Operating Income	1,188.40	483,358.40
<b>Total Income</b>	<b>35,443,648.48</b>	<b>432,949,960.99</b>
<b>Expenses</b>		
Personnel Services	10,936,573.65	84,678,077.23
Maintenance and Other Operating Expenses	20,298,181.08	209,398,656.29
Financial Expenses	1,008,365.57	13,549,570.82
Direct Costs	377,875.02	3,508,397.68
Non-Cash Expenses	4,386,074.79	50,748,677.47
<b>Total Expenses</b>	<b>37,007,070.11</b>	<b>361,883,379.49</b>
<b>Profit/(Loss) Before Tax</b>	<b>(1,563,421.63)</b>	<b>71,066,581.50</b>
<b>Income Tax Expense/(Benefit)</b>	<b>-</b>	<b>-</b>
<b>Profit/(Loss) After Tax</b>	<b>(1,563,421.63)</b>	<b>71,066,581.50</b>
<b>Net Assistance/Subsidy/(Financial Assistance/Subsidy/Contribution)</b>	<b>-</b>	<b>-</b>
<b>Net Income/(Loss)</b>	<b>(1,563,421.63)</b>	<b>71,066,581.50</b>
<b>Other Comprehensive Income/(Loss) for the Period</b>	<b>-</b>	<b>-</b>
<b>Comprehensive Income/(Loss)</b>	<b>(1,563,421.63)</b>	<b>71,066,581.50</b>





# ANNUAL REPORT 2018

Prepared By:

  
**CARLO C. BUNGAY**  
Senior Accounting Processor

Certified Correct:

  
**JELYNIE RIVERA**  
OIC - Financial Services Division

Recommending Approval By:

  
**TRACY T. SALUNGA**  
AGM - Admin, Finance and Commercial Services

Approved By:

  
**REYNALDO C. LIWANAG**  
General Manager



# ANNUAL REPORT 2018

## CONDENSED STATEMENT OF CASH FLOW

ALL FUNDS

AS OF DECEMBER 31, 2018

	<u>CURRENT</u> <u>MONTH</u>	<u>YEAR TO DATE</u>
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
<b>Cash Inflows</b>		
Collection of Income/Revenue	1,858,862.36	26,307,874.80
Collection of Receivables	34,714,139.22	400,269,485.68
Total Cash Inflows	36,756,761.76	427,031,289.58
Adjustments	-	29,233.74
Adjusted Cash Inflows	36,756,761.76	427,060,523.32
<b>Cash Outflows</b>		
Payment of Expenses	16,144,192.87	214,083,953.96
Purchase of Inventories	3,632,299.16	26,217,712.02
Prepayments	-	2,330,059.61
Payments of Accounts Payable	-	37,499,828.80
Remittance of Personnel Benefit Contributions and Mandatory Deductions	2,892,089.54	35,383,043.20
Other Disbursements	(5,659.16)	687,125.60
Total Cash Outflows	22,662,922.41	316,201,723.19
Adjustments	5,747.79	2,874,361.86
Adjusted Cash Outflows	22,668,670.20	319,076,085.05
Net Cash Provided by/(Used in) Operating Activities	14,088,091.56	107,984,438.27



# ANNUAL REPORT 2018

## CASH FLOWS FROM INVESTING ACTIVITIES

### Cash Inflows

### Cash Outflows

Purchase/Construction of Property, Plant and Equipment	<u>1,663,717.68</u>	<u>44,100,984.71</u>
Total Cash Outflows	1,663,717.68	44,100,984.71
Adjustments	-	-
Adjusted Cash Outflows	<u>1,663,717.68</u>	<u>44,100,984.71</u>

### Net Cash Provided By/(Used In) Investing Activities

	<u>(1,663,717.68)</u>	<u>(44,100,984.71)</u>
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## CASH FLOWS FROM FINANCING ACTIVITIES

### Cash Outflows

### Payment of Long-Term Liabilities

	<u>3,584,417.77</u>	<u>41,795,627.87</u>
Total Cash Outflows	3,584,467.77	41,795,727.87
Adjustments	-	-
Adjusted Cash Outflows	<u>3,584,467.77</u>	<u>41,795,727.87</u>

### Net Cash Provided By/(Used In) Financing Activities

	<u>(3,584,467.77)</u>	<u>(41,795,727.87)</u>
--	-----------------------	------------------------

## INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS

	8,839,906.11	22,087,725.69
--	--------------	---------------

### Effects of Exchange Rate Changes on Cash and Cash Equivalents

	-	-
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## CASH AND CASH EQUIVALENTS, BEGINNING

	<u>46,884,318.76</u>	<u>33,636,499.18</u>
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## CASH AND CASH EQUIVALENTS, ENDING VARIANCE

	<u>55,724,224.87</u>	<u>55,724,224.87</u>
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# ANNUAL REPORT 2018

Prepared By:

  
**CARLO C. BUNGAY**

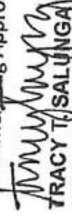
Senior Accounting Processor

Certified Correct:

  
**JELYNNE RIVERA**

OIC - Financial Services Division

Recommending Approval By:

  
**TRACY T. SALUNGA**

AGM - Admin, Finance and Commercial Services

Approved By:

  
**REYNALDO C. LIWANAG**

General Manager



# ANNUAL REPORT 2018

ANGELES CITY WATER DISTRICT

EXHIBIT F

PROPERTY, PLANT AND EQUIPMENT

AS OF DECEMBER 31 2018



		Land	Other Land Improvements	Infrastructure Assets	Buildings and Other Structures	Machinery and Equipment	Transportation Equipment	Furnitures, Fixtures and Books	Leased Assets Improvements	CIP	TOTAL
<b>Cost</b>											
	At January 1	34,326,234.43	994,765.82	703,113,621.19	137,275,161.97	45,737,633.21	11,729,992.35	1,787,057.50	567,124.47	13,637,706.83	
	Additions	5,000.00		22,546,167.26	12,300,529.93	6,358,658.95					
	For Disposal										
	Finished										
	Adjustments			(349,200.00)	53,200.00	134,700.00					
	At December 31	34,331,234.43	994,765.82	725,310,588.45	149,628,891.90	52,230,992.16	11,729,992.35	1,787,057.50	567,124.47	13,637,706.83	990,218,353.91
	<i>Ledgers</i>	<i>34,331,234.43</i>	<i>994,765.82</i>	<i>725,310,588.45</i>	<i>149,628,891.90</i>	<i>52,231,262.16</i>	<i>11,729,992.35</i>	<i>1,787,057.50</i>	<i>567,124.47</i>		
						<i>270.00</i>					
<b>Accum. Depreciation</b>											
	At January 1	-	116,144.48	221,088,087.82	37,195,623.47	15,846,454.61	6,345,096.12	942,470.97	158,469.80	-	
	Additions		94,988.52	28,973,983.24	9,856,076.65	6,169,967.59	1,090,600.92	169,767.51	53,621.19		
	Disposals										
	Adjustments			(1,567.50)		85,543.80					
	At December 31	-	211,133.00	250,060,503.56	47,051,700.12	22,101,966.00	7,435,697.04	1,112,238.48	212,090.99	-	328,185,329.19
	<i>Ledgers</i>										



# ANNUAL REPORT 2018

			211,133.05	250,066,608.08	47,051,700.14	22,101,965.95	7,435,697.03	1,112,238.53	212,090.96		
Net Value		34,331,234.43	783,632.82	475,250,084.89	102,577,191.78	30,129,026.16	4,294,295.31	674,819.02	355,033.48	13,637,706.83	662,033,024.72

Prepared By:

  
CARLO C. BUNGAY

Senior Accounting Processor

Certified Correct:

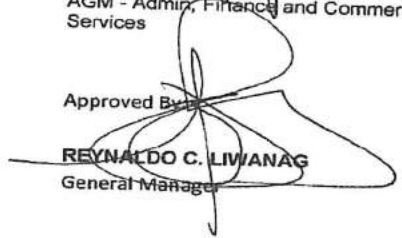
  
JELYNE E. RIVERA

OIC - Financial Services Division

Recommending Approval By:

  
TRACY T. SALUNGA  
AGM - Admin, Finance and Commercial Services

Approved By:

  
REYNALDO C. LIWANAG

General Manager